



**MOSMAN
ROWING CLUB**

2023

ANNUAL REPORT

1 October 2021 through to 30 March 2023



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PRESIDENT'S REPORT

The 2021 – 2023 Club year was an extended term for the Club and its reporting season, covering an 18-month period. This followed the Special Resolution of the members at the 2021 AGM, to realign the Club year with the Rowing Regatta substantive year, which ostensibly concludes on or around 31 March.

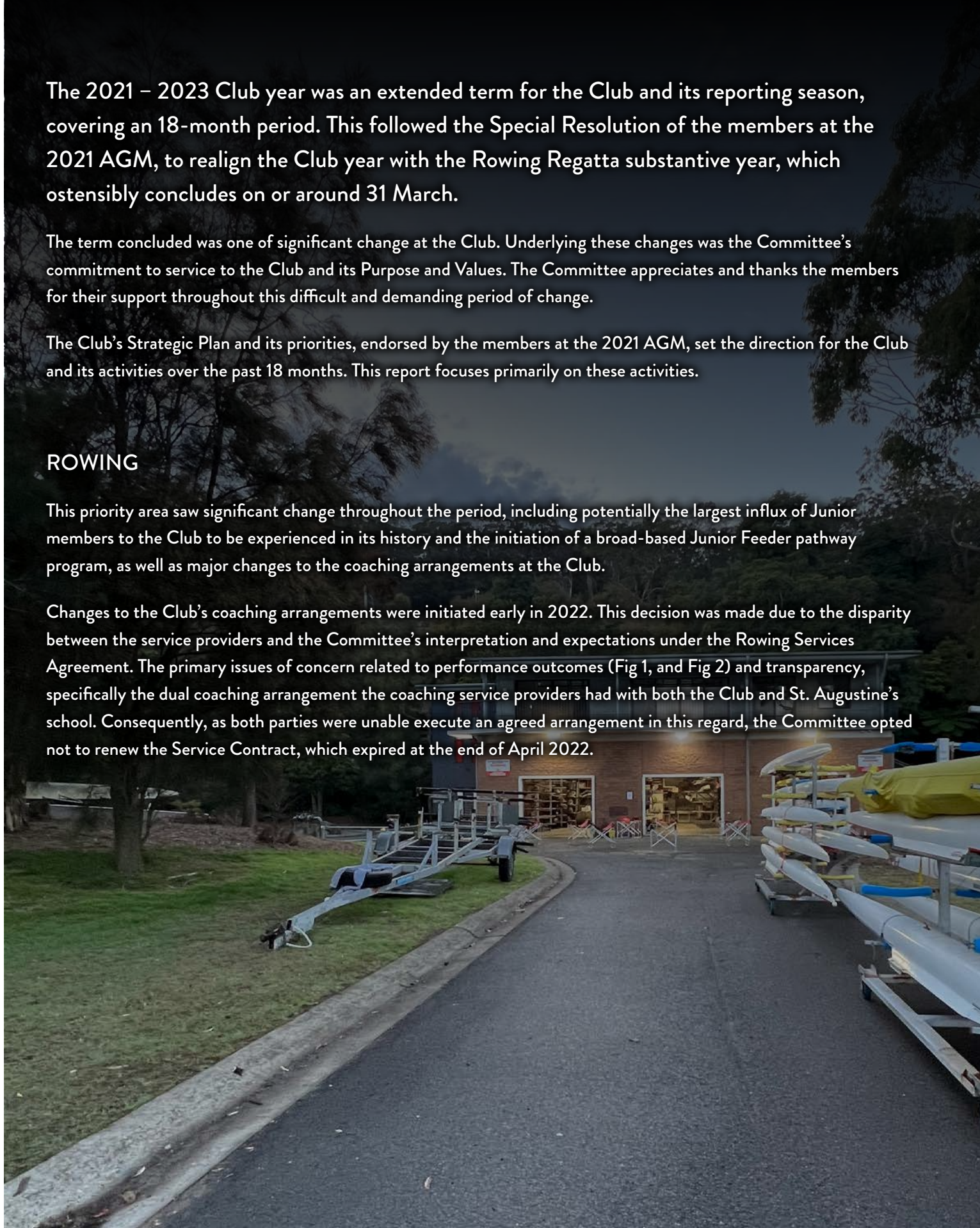
The term concluded was one of significant change at the Club. Underlying these changes was the Committee's commitment to service to the Club and its Purpose and Values. The Committee appreciates and thanks the members for their support throughout this difficult and demanding period of change.

The Club's Strategic Plan and its priorities, endorsed by the members at the 2021 AGM, set the direction for the Club and its activities over the past 18 months. This report focuses primarily on these activities.

ROWING

This priority area saw significant change throughout the period, including potentially the largest influx of Junior members to the Club to be experienced in its history and the initiation of a broad-based Junior Feeder pathway program, as well as major changes to the coaching arrangements at the Club.

Changes to the Club's coaching arrangements were initiated early in 2022. This decision was made due to the disparity between the service providers and the Committee's interpretation and expectations under the Rowing Services Agreement. The primary issues of concern related to performance outcomes (Fig 1, and Fig 2) and transparency, specifically the dual coaching arrangement the coaching service providers had with both the Club and St. Augustine's school. Consequently, as both parties were unable execute an agreed arrangement in this regard, the Committee opted not to renew the Service Contract, which expired at the end of April 2022.



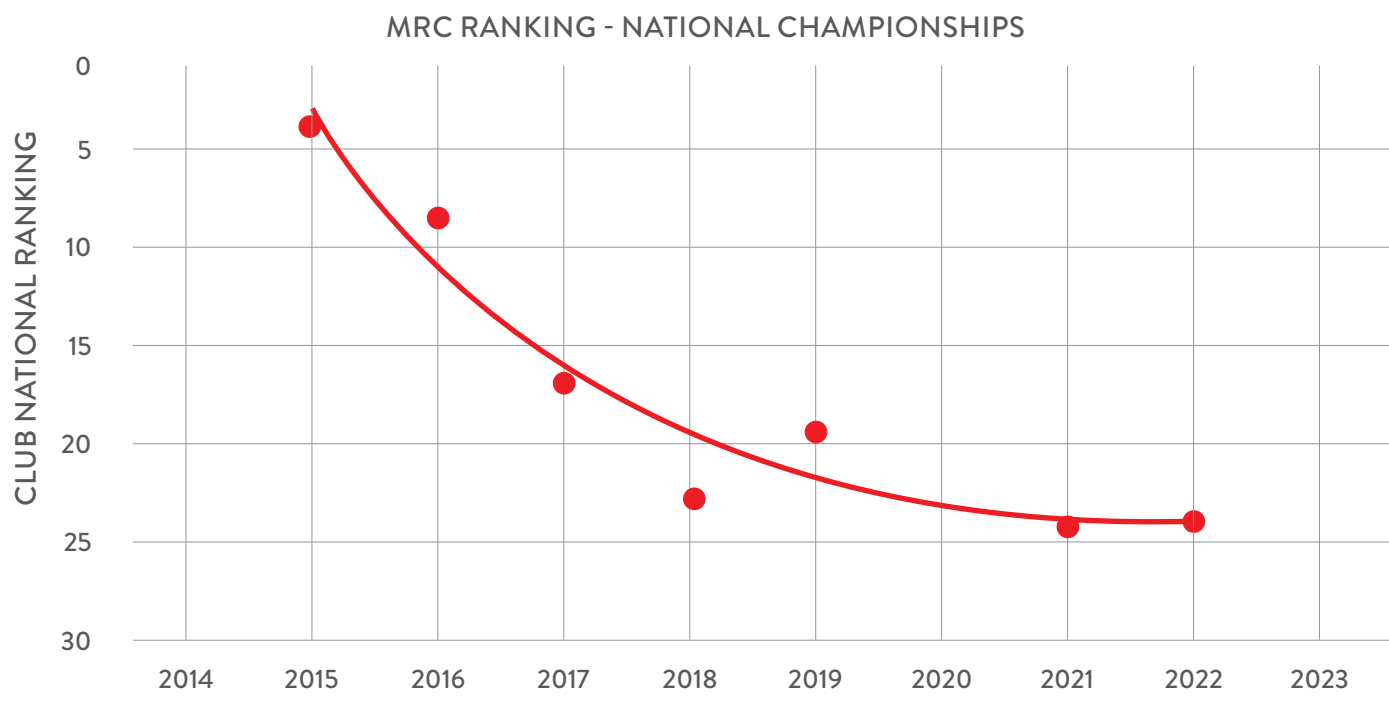


Fig 1. MRC Medal ranked Performance at the Australian Rowing Championships

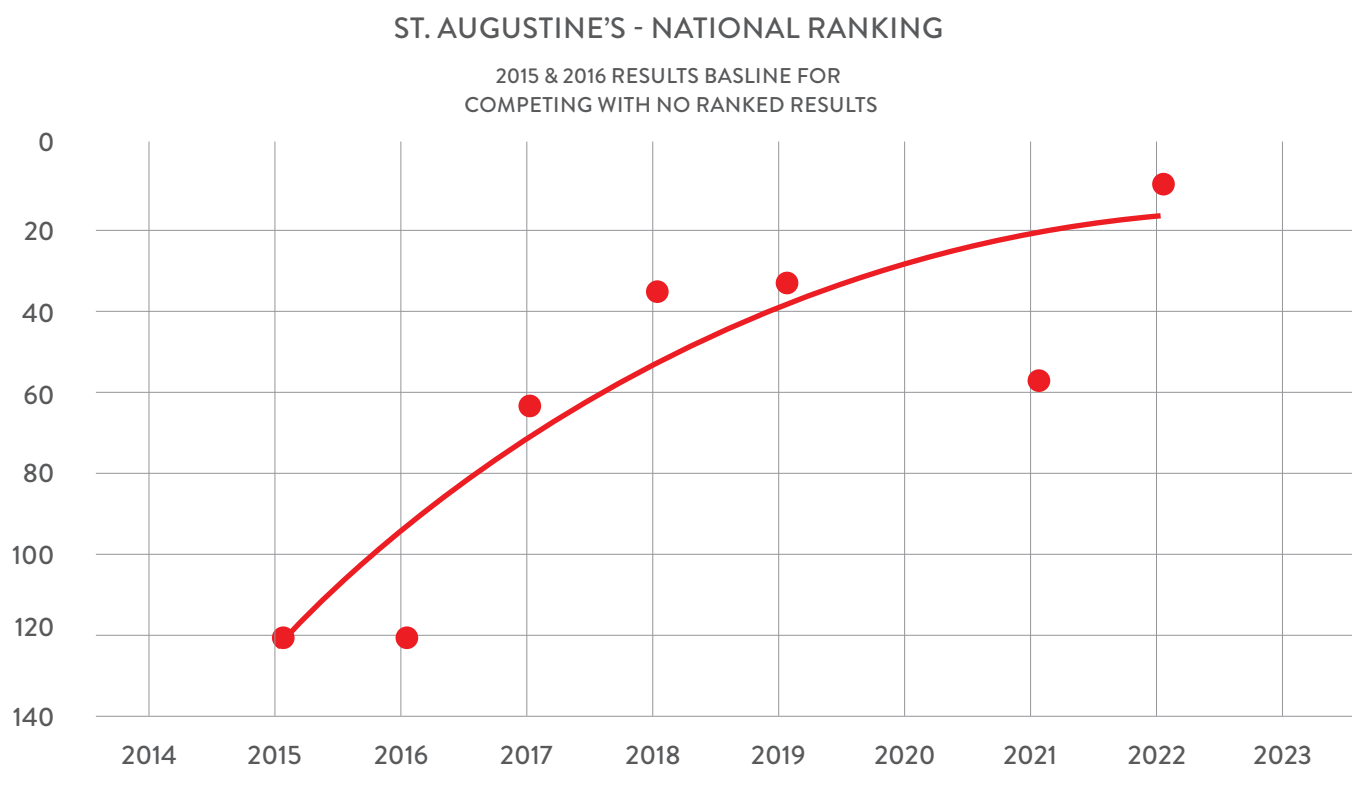


Fig 2. St. Augustine's Medal ranked Performance at the Australian Rowing Championships

PRESIDENT'S REPORT _CONT'D



To maintain an interim coaching structure, the Club enlisted the support of Life Member, Steve Evans OAM (dual Olympian, Olympic Medallist, World Championship and Commonwealth Games, Gold Medallist) to assist as the transitional head rowing coach following the change, during which time the Club commenced its new youth recruitment program and coaching services review.

Steve ran a highly successful Winter Junior Program for the Club with approximately 60 participants, while the Committee commenced implementation of its revitalised youth development program.

The primary elements of this revitalised youth development program included the initiation of a number of Junior Learn to Row programs and the embracing of the Northern Beaches Rowing program. The clear synergies and opportunities offered by the development of this relationship aim to forge a pathway for young rowers to progress to tertiary members as has long been a goal of the Club.

After the successful completion of the Winter Program, Steve stepped down as the transitional Head Coach and the baton was handed to the team of Ben Whitewolfe, Tom Schramko and Kieran Kobelke to take charge of the new young recruits at the Club.

I am grateful for Steve's assistance to the Club through this challenging transition period, for his contributions with our new coaching team recruitment choices and for his ongoing support.

In respect of the Club's high performance athlete representatives, Lexi McClean's selection in the Australian U23 eight and their Bronze medal placing at the 2022 World U23 Championships was a major highlight. Lexi, who is studying at Yale University, is continuing his successful rowing career and competes successfully with the Yale Bulldog crew when not representing Australia in the U23 National Eight. Lexi will again be flying the Club colours representing Australia in the Eight at the 2023 U23 World Championships.

During the current Committee term, two National Rowing Championships have occurred, both with some highly notable performances. Most outstanding amongst these was the impressive 2023 performances of Oscar Scheel Gamborg and Dion Hansson, our U19 Double Scull National Champions and U19 Quad Scull Bronze medallists. That these results were achieved shortly after a 100% turnover in both our coaching and youth rowing membership, is a strong confirmation not only of the calibre of these young men but also that the new Club strategy is on the right track.



The outlook for the Club and its current youth rowing squads looks highly promising as we head into the new season and we expect to see a significant number of our members competing at the 2024 National Championships at SIRC, building on the impressive performances achieved at the 2023 National Championships.

The Club's Masters State and National Masters performances continue to be strong, culminating in the Club's first place position on both the NSW Championship medal table and National Championship medal table. The outlook for our Masters members continues to look strong with new recruits joining the ranks every year.

On the recreational rower's front. The Club has a number of dedicated male and female rowers who regularly get out on the water for the sheer enjoyment of both environment and team camaraderie. This group of rowers have, in my mind and observations of the Club's historical management, been the most neglected group within the Club. However, over the past couple of years I have become aware of their considerable untapped potential and willingness to contribute to support and growth of the Club.

The Moose aka Captain, Michael Burns's support and commitment to the Club has been an essential ingredient to the successful change program undertaking by the Committee.

Throughout this period of significant and successful change, Moose has been an absolute constant presence, continually working, facilitating and guiding the ongoing needs of the Club's day to day rowing and our highly successful Regatta campaigns.

SOCIAL

The workload and logistical constraints of the Clubhouse redevelopment has without doubt impacted on the Committee's ability to enact its ambitions for a revitalised active social program. However, despite these impediments, the Club was still able to conduct its annual Christmas Row and a Junior Rowers and parent BBQ at the successful conclusion of the Winter Rowing Program. It is hoped that with the opening of the new club room and our magnificent new venue, the incoming Committee will be invigorated to take up opportunities now provided at the Club for an ambitious social program in the coming season.



PRESIDENT'S REPORT _CONT'D



FLEET & EQUIPMENT

The Club acquired 5 additional boats throughout the season including a new Filippi youth men's coxed four, a new Sykes women's coxed four and three second hand sculls. In addition, a new women's Sykes 8 and 2 additional second-hand youth men's and women's coxed fours were approved and ordered. The Club has also made provision for an additional light weight hull, coxless four for the Women's Recreational members.

The redistribution and categorisation of the Club's fleet is an ongoing matter and at the time of writing this report, the Club has been able to return all boats from storage to the premises. The decision by St. Augustine's to vacate the Club prior to the end of their agreement has significantly increased the Club's capacity for storage within its facility for the more than 100 boats that it owns.

In early 2023, the Committee approved the introduction of a new crew, boat and equipment management tool for booking, managing and allocating the clubs assets (iCrew). Long time Club member, Lesley Kernaghan has championed the application and its introduction into the Club. The committee are extremely appreciative of Lesley's enthusiasm for the project and the considerable time she continues to devote to its successful implementation. Use of the new system and member support is essential for the Club and management of its assets and we are confident of the benefits it can provide the Committee with the management of the Club's assets and activities.

iCrew has replaced Sports Notice Board for all boat booking requirements. Active members will be aware that for well over a decade now, the Club's boat booking system has been managed through Sports Notice Board. Some members may not be aware that Sports Notice Board was the initiative of Mark Lewarne (Committee member), who developed and has donated the use of his application and has freely provided his time for the operation and maintenance of the application.

On behalf of the members of Mosman Rowing Club, we thank Mark Lewarne for his generosity, service and commitment to the Club and its members.

Soon iCrew, will also replace Revolutionise Sport, which has been the Club's membership record and management tool in recent years. The Club's Secretary (Jenny Wilson) has managed the Revolutionise Sport application on behalf of the Club and Members during her tenure as Club Secretary. Jenny maintains the Committee's and Club records of meetings as well as many other day to day Club operational requirements. The Secretary's role is one of the most demanding and Jenny is to be commended on her rigour and devotion to this task on behalf of the Membership.

The Captain and Secretary roles are extremely demanding. Both Moose and Jenny have lately found their personal work commitments too great to devote the time needed in their voluntary positions at the club and have stepped down. The Club is extremely fortunate to have a wide group of available talent and we thank Tiffany Hutcheson and Marg Small for agreeing to step into these roles in the interim. This has been a smooth transition due to the mentoring and information sharing by the outgoing committee members and we thank both Jenny and Moose for their work and support during a turbulent period for the Club.



BUILDING AND PONTOONS

The Club closed off the last key action for its Pontoon replacement, with the establishment of a new 5 year agreement with Transport NSW for both Pontoons. This concluded the essential requirements for the Pontoon refurbishment, which was physically completed in the 2021-22 Year. The Pontoon project was managed solely by James Taylor (Committee member). The successful completion of this final milestone is a testament to James's decades of generous commitment and support of the Members of the Club.

On behalf of the members of Mosman Rowing Club, we thank James Taylor for his generosity, service and commitment to Club and its members.

Members would have been keenly focused on the progression of the Club's major redevelopment project. As outlined in the Club's 2021 report, the Committee had expressed a desire to significantly expand the scope of the Project to encompass the full extent of the upper floor space of the Clubhouse, specifically with the following additions:

- the Club Room (The Nick Garrett Club Room)
- an additional Junior Male change room.
- an additional toilet facility in the Senior Women's bathroom.
- two offices to adjoin the Club Room.
- the establishment of bag storage in the corridor area for Junior rowers.
- Increased solar capacity.

PRESIDENT'S REPORT _CONT'D



These additions were proposed and were seen as essential required inclusions, that would significantly improve the overall amenity at the Club and transform it into a facility members could enjoy when not rowing and at any time of the day. The forecast estimated cost for these significant increases in scope were estimated to take the build expense from the grant project scope estimated cost of \$980,000 (ex-GST) to \$1,480,000 (ex-GST), both inclusive of professional fees.

After consideration of the Club's financial position, which was quite healthy with approximately \$300,000 in cash reserves, the majority having been accumulated in the previous two Committee terms, the Committee's assessment was that the project appeared beyond the financial capacity of the Club without additional financial support.

The Club's Foundation President, Phil Titterton, was approached and asked to consider what support the Foundation might be able to offer to bridge the Club's financial shortfall. After provision of the development plans and cash forecasts, Phil and the Foundation were willing and able to offer assistance, to the value of \$300,000, if required.

The Committee's revised assessment of the cost benefit for the significantly increased project scope, inclusive of the Foundation support resulted in the unanimous decision to proceed. Unfortunately, Tenders were called at a time of significant turmoil in the global economy. The impacts of the COVID Pandemic were manifesting in the building industry in a materially detrimental way.

Once the Tender offers were in, the Committee was faced with a range of prices resulting in forecast all-inclusive costs ranging from approximately \$1,650,000 (ex-GST, qualified as requiring further fire related details), to over \$2,000,000 (ex-GST).

Shortly thereafter and during the course of the Tender evaluations, the Club's Architect resigned from the project. This was of immediate concern to the committee which found itself tasked directly with contract negotiations and the attainment of the project's construction certificate. Without the construction certificate, a contract could not be signed. Resolution of the fire mitigation works was also required and additional costs would ensue.

To top things off, during this period of deliberation, a member of the Club made a highly conditional offer to the Committee offering to take on the responsibility for delivery of the project with a small group of members. This offer was rejected by the Committee 8 to 1.

The clear decision to make was "GO" or "NO GO" and if "GO", then how? The costs were already well above initial forecasts and how could an amateur volunteer committee manage such a project, normally run by professionals??

True to Mosman form, the silver lining in the rhetorical storm clouds quickly began to emerge. The Committee quickly became aware of how talented and committed some of our members are. Dave Wear, Liz Burrows (Treasurer) and Suzi Lemlin (Recreational Rower and Committee member) didn't blink an eye in stepping up to offer to take on the long list of Construction Certificate tasks. Pete Mayoh, offered the support of Mayoh Architects. A new Project Control Group (PCG) comprising the aforementioned members was formed and entered into direct negotiations with the preferred Tender team from Cash McInnes Projects (CMP).

Once the PCG Contract negotiations commenced, it was soon revealed that a few construction and certification requirements relating to the final fire mitigation requirements needed to be resolved. The clock was ticking and the Committee was aware that building material costs were increasing. The Committee issued CMP a letter of intent, enabling them to lock in key material items at the value quoted in their offer.

Once a resolution on the fire mitigation requirements was reached, the now complete full offer from CMP added approximately \$90,000 to the project cost. Roughly half the increase related to the additional fire mitigation requirements and the remainder was due to reasonably foreseeable incidental material and labour costs, six months having lapsed since the original offer was received. After final negotiations, the revised price increase was reduced to approximately \$70,000. The contract with CMP was signed 29th July 2022. The total PCG forecast price at the time of contract commitment was approximately \$1,800,000, (80% construction contract, 13% professional and external contractors, 7% contingency).

The project is now at practical completion and as all active members at the Club are aware, throughout the course of the construction, rowing activities at the Club have continued with almost no interruption. This has been achieved because of the excellent working relationship that was established between the PCG team and the CMP team of Dave McInnes, Wayne Cash and Cathal Neugent. This relationship grew quickly from the commencement of the Club's contract negotiations, including our disclosure of the situation we had found ourselves in and the constructive, mutually respectful consultative process employed throughout the project. I am in no doubt that a more productive outcome could not have been achieved without the establishment of the PCG team that has carried the project through from contract negotiations to completion.

Savings were achieved in the areas of Professional Services of the order of \$25,000. These savings were then applied with the full contingency allocation towards the transformation of the North East changeroom termite infestation disaster and the subsequent transformation of both the old unappealing changerooms and toilet facilities into two new fully refreshed facilities, and the installation of new light fittings and kitchen adjustments to accommodate the new wall alignments. The total cost of the Project to date has come out on budget at \$1,800,000 with only the interior furnishings still to be funded.

Mosman Rowing Club now boasts one of the finest Club amenity facilities in Australia. I wish to thank Dave Wear, Liz Burrows and Pete Mayoh, for their support and contributions on the PCG, Phil Titterton for his support though the Club's Foundation and Phil Graham for his significant contribution assisting with our Solar installation. These Club members all played important roles in the efficient delivery of the new Clubhouse Project. Suzi Lemlin deserves special praise for her contributions, without which, I fear the project would have not have even commenced.

I wish to acknowledge and thank again the NSW Government's Greater Cities Sports Facilities Fund program, for their \$940,000 grant, a significant and generous contribution to our new Clubhouse and its equitable access facilities.



PRESIDENT'S REPORT _CONT'D



FINANCIAL

The Club's Treasurer (Liz Burrows), has formed a Sub-committee comprising herself, the Public Officer (Suzi Lemlin) and myself, who meet (at a minimum) monthly, to review the financial management and critical financial decisions for the Club.

This Sub-Committee review regime has resulted in a highly effective systematic cost control and income assurance process. The demonstrable achievements include the financial ability to have substantively delivered of the Club's redevelopment project, at a final cost of \$1.8M, as well as the acquisition of 8 Club boats at a cost of \$150,000. Rowing operations were funded to support approximately 100 Junior and Winter Program rowers through the period with a number of State and National Championship podium results, as well providing funding support for our Elite Athlete Lexi McLean, who successful competed at the 2022 U23 World Championships.

These financial achievements were delivered despite the Club's exit from the National High Performance Pathways Program in April 2022 and the loss of the associated \$70,000 in annual income.

Liz's financial acumen and skills have been exemplary and she is to be congratulated by all for this outstanding achievement.

Without the provision of the \$300,000 loan facility by the Club's Foundation, these outcomes would have proved far more challenging. The fleet additions would not have occurred, nor would the full \$150,000 in variations to the original building approval. On behalf of the members of the Club, I would like to sincerely thank the Foundation's President, Phil Titterton and the members of the Club's Foundation for their valued support of the Club and the redevelopment project.

In the background while so much was occurring at the Club throughout the year, many may not be aware that the insurance of the Club's premises and pontoons are mandatory requirements under our various lease arrangements and additionally, the Club's high value fleet items require insurance cover.

The Club's Vice-President (Tim Sheridan) spent considerable time negotiating and achieving the required cover for all the Club's requirements in these areas. This was no easy task. The insurance industry is with good reason, very wary of Rowing Club risk with a number of Rowing Clubs having suffered major flood damage in recent years. To make matters even more difficult the Club was undertaking a major building project and though the builder was required to carry cover for their building activities, they were not required to provide Insurance cover for the existing ground floor structure of the building.

The Club's Insurers, whilst prepared to insure the pontoons and southern building, were not prepared to cover the northern building ground floor whilst major works were occurring above. One of the many benefits of the excellent relationship developed between the Club's PCG representatives and our building contractor was the opportunity to canvas options for a solution to our insurance dilemma. This resulted in our builder (CMP), negotiating with their insurer to cover the ground floor of our northern premise for the duration of the Project.

All up the Club's Insurance premiums for all items covered came to approximately \$50,000 for the 12-month period of cover. The rising cost of cover will be a challenge for the Club going forward.

Tim's efforts in managing this particularly challenging obligation within the Club's operation are greatly appreciated. Tim's support and contributions to the Club whenever help has been required on a variety of fronts is always appreciated and he is always amongst the first to chip in.

Tim's service to the club is a great example of the leadership and support the Club requires of its Committee Office bearers.

COACHING

As outlined in the Club's Rowing Strategic initiatives plan (see Appendix), the provision of appropriate coaching capabilities is one of our key initiatives. The Committee was aware that changes in the Club's arrangement in this area would create a degree of short-term disruption and a plan was required to get through this period. Steve Evans OAM, stepped in as transitional Head Coach enabling the Committee to assess the inevitable collateral fallout from the Club's coaching change decision. This was essential to allow the Committee time to assess the opportunities, to source the appropriate coaching personnel who would complement the Club's Vision, Purpose and Values (Equity, Clubmanship, Safety, Respect, Gratitude, Humility and Accountability) and not those of external third parties or minority of member groups.

Steve's assistance in this area was invaluable for the Club, running a highly successful Winter Rowing Program and providing insight into the qualities and likely fit of a number of potential coaching candidates for the longer term at the Club, Ben Whitewolfe being just one of these.

At the conclusion of Steve's transitional arrangement with the Club, a number of potential new young coaches began to emerge, whilst in parallel Kieran Kolbelke and Tom Schramko were supporting the Club in the development of a pathway squad of Balgowlah Boys who would transition across as Mosman members in the coming season of 2022/23.

I again wish to express the Club's and my gratitude and thanks to Steve for his assistance and ongoing support of the Club and his keen interest in its continuing success.

On the Volunteer front, Ian Coates returned to the Club as a Volunteer coach, bringing an extremely promising contingent of Junior girls to the Club. Ian along with this ever-expanding group of junior girls are well on their way towards shaping up to a highly competitive U17 squad for 2023/24 season. James Taylor and Bryan Weir both volunteered their time and actively contributed towards the coaching of many of our Masters contingent, making a notable contribution to the Club's number one position on the medal podium at the 2023 National Masters Championships.

James Taylor's efforts and commitment to the Master's Women campaign deserves special note, as without doubt, the Club's triumphs at both the 2023 State and National Championships would not have been achieved without them.

CLUB STRATEGY AND PURPOSE

A revised Strategic Plan will be submitted for the members consideration at the upcoming AGM. The changes made are minor and reflect the changes and learnings of the past 18 months. Key amongst these learnings, has been appreciation of the opportunities and benefits both financial and operational, and of not being accountable to the expectations and views of external parties.

CLUB VALUES AND APPRECIATION

The 18 month period concluded has demonstrated that there is no more highly valued resource at the Club than those members who generously give their time to the Service of the Club and its members.

The Members of the Club and Committee, who hold dear the Values of Club and believe that a stronger more welcoming Club culture is achievable, have made significant progress towards this goal. Many members have commented frequently about the improved atmosphere at the shed. However, cultural improvements at the Club have further to go and should remain a priority of the incoming Committee.

Whilst to aspire to be an Elite rower is admirable, an elitest attitude is not. Likewise, admiration for gratitude and not entitlement.

With thanks

Jim Battersby

CAPTAIN'S REPORT

THE 2021 AGM WAS HELD ON SUNDAY, 12 DECEMBER 2021.

A very important resolution approved at the AGM was to change the Club's AGM and reporting cycle. When the current committee was originally voted in, annual budgets had already been set so the elected Committee effectively had far less control over the management of its own expenditure and rowing agenda than was reasonable for an elected committee.

The first major decision the Committee had to deal with was whether to proceed with the redevelopment of the Clubhouse after receiving the go-ahead for the Equitable Access Grant while the Covid pandemic was still having a major effect on building projects in Australia and around the world, in particular affecting supply and price of building materials. But the Committee believed the new grant gave the Club a once in a lifetime opportunity to put a new top floor on the Old Shed so we bit the bullet and committed to the building project.

The Club's contract with its coaches was due to expire on 28 April 2022. Prior to the expiry of the contract the Committee attempted to negotiate some transparency into the coaching deliverables so that the elected Committee could have some oversight of the rowing program, in particular who was coaching and being coached, and who was using Club boats and fuel. As we were unable to reach agreement on a compromise with the coaches, the Committee's next major decision was made to not renew the coaching contract and the coaches were informed the performance of their services at the Club would end with the expiry of their contract. The coaches thereafter secured employment with UTS and most of the rowers under their command transferred with them, including their St Augustine's rowers with the result that St Augustine's was no longer a feeder school for the club while continuing to operate its rowing program out of the Old Shed under the guidance of the former coaches.

Under these circumstances, we needed to start afresh. Steve Evans kindly agreed to assume the responsibility of Interim Head Coach from May 2022 while we put together our junior winter rowing program and commenced the preparation of the Old Shed for its redevelopment which was due to start in late Spring 2022. Ben Whitewolfe then commenced building the new Junior Girls program with the assistance of Ian Coates, Steve Evans and Jim Battersby, while Keiran Kobelke and Tom Schramko trained our Northern Beaches Secondary College rowers who would become our Junior Boys and development squad.



The building project commenced in late October 2023 requiring the shed to be decanted of its racking and most of our boats. Our high-performance boats were kindly stored at Balgowlah Boys High while other boats were stored offsite on our trailers at Ingleside. Temporary fencing was erected around the Old Shed and access to rowing was limited to early mornings and late afternoons. Our rowing programs continued during the building. In fact, our rowers flourished with our Junior Boys and Masters having success at the NSW Reindeer and Sprint Regattas in early December 2022.

Perhaps my greatest enjoyment during my Captaincy was watching our Junior Girls crews racing at their first regattas for the Club and seeing firsthand the excitement of the rowers and their parents as the crews learned to race and achieve great results with some fantastic wins. Then watching our Junior/Development boys crews get better and better, with medal results in the NSW State and National Championships. The regatta results for the season are outlined below.

The Club's arrangement for St Augustine's to row out of the Club came to an end by mutual agreement on 30 April 2023, also ending the presence of the Club's former coaches at the sheds. Again, this further major decision was not one that was taken lightly, however considering all factors in including the school's representative rowers now being affiliated with UTS and St Augustine's therefore no longer being a feeder school for the Club, it was agreed it was in the best interest of all parties that the relationship between the Club and St Augustine's came to an end.

The departure of St Augustine's freed up vital rack space which has been filled with new boats purchased for our junior, development and women's squads. The Committee this year, with everything else that was going on, purchased a new women's eight, new youth men's and women's coxed fours, second hand youth men's and women's coxed fours and three second hand single sculls.

The NSW Masters Championships were held from 20-21 May 2023 at SIRC. The Club had a fantastic regatta, finishing on top with Mosman ranking 1st in the gold medal tally and 1st in the overall point score. The Australia Masters Championships were held from 1-4 June 2023 at SIRC. With the regatta in Sydney this year the Club had many crews participating with another great regatta, winning both the men's and women's Championship Club 8's and finishing on top with Mosman ranking 1st in the gold medal tally and 4th in the overall point score.

With the successful completion of the 2023 rowing season and the Opening of the Clubhouse and the new Nick Garrett Clubroom, I stepped down as Club Captain, handing over the reins to Tiffany Hutcheson who is the perfect person to work with Jim and the Committee to take the redeveloped Club forward in its next phase. I am grateful for the support that I have received during my time as Mosman Rowing Club Captain. The Club has a completely different look and feel to when I first joined the Committee and I think new Committee members will have a far easier time managing the club into the future. I wish you all the best.

Michael Burns

Club Captain



CAPTAIN'S REPORT

REGATTA RESULTS – 2022-2023 SEASON

2 OCTOBER 2022 – IRON COVE CLASSIC 2

1st place John Struik (MM 8+)

13 NOVEMBER 2022 – IRON COVE CLASSIC 3

1st place: John Struik (MM 8+)

3-4 DECEMBER 2022 – RNSW REINDEER REGATTA, SIRC

1st place: Oscar Scheel Gamborg (MU19/21 1x); Dion Hannson (MU19/21 1x); Jenny Wilson (WM 4-); Annie Taylor (WM 1x); Mark Williams (MM 1x); Alex Doidge (MM 1x)

4 DECEMBER 2022 – RNSW SPRINT CHAMPIONSHIPS, SIRC

GOLD Mark Williams (MM 1x); Alex Doidge (MM 1x); Annie Taylor (WM 2x); John Hardy, John May, John Struik, Phil Titterton (MM 4-); John Struik, John May (MM 2-); Annie Taylor, Marg Small (WM 2x); John Hardy, John May, John Struik, Phil Titterton (MM 4x)

SILVER Sarah Hill (WM 1x); John Struik, John May (MM 2x)

BRONZE Em Barac (WM 1x); John Hardy, Phil Titterton (MM 2x)

10 DECEMBER 2022 – UTS HABERFIELD REGATTA, IRON COVE

1st place Jim Aroney, Harry Fine, Bruce Begbie, Lawrence Nethery (MM 4x)

13-15 JANUARY 2023 – TAREE SUMMER REGATTA

1st place Alex Doidge (MM 1x); Phil Graham (MM 1x); Kristane Foxton, Tiff Hutcheson (WC 2x); Jenny Wilson (WM 4x); Mark Lewarne, Alex Doidge (MM 2x); Kristane Foxton, Tiff Hutcheson (WM 2x)

28 JANUARY 2023 – RNSW SMALL BOATS REGATTA, SIRC

1st place Mark Williams (MM 1x); Em Barac (WM 1x); Sarah Hill, Amy Clay (WM2 x)

2nd place Oscar Scheel Gamborg, Dion Hansson (MU19 2x); Em Barac (WM 2x)

3rd place Alex Doidge (MM 1x); Sally Mapero (WM 1x); Sarah Hill, Amy Clay (WM 2-); Phil Graham; Richard Parry (MM 2-); Alex Doidge, Mark Williams (MM 2x)

4 FEBRUARY 2023 – ROSEVILLE COLLEGE REGATTA, IRON COVE

| | |
|-----------|---|
| 1st place | Elyse Coates (SGYr9 1x); Erica Nutt (SGYr9 1x) |
| 2nd | Chloe Benfield (SGYr9 1x); Erica Nutt, Lotte Ravesteijn, Elyse Coates, Olive Thangaraj (SGYr9 2x) |
| 3rd place | Elouise Stephens, Lotte Ravesteijn (SG Yr9 2x); Arabella Turner-Smith (SGYr9 1x) |

10-12 FEBRUARY 2023 – NSW ROWING CHAMPIONSHIPS, SIRC

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|--------|---|
| SILVER | Oscar Scheel Gamborg, Dion Hansson (CMU19 2x) |
| BRONZE | Sam Merry, Zane McGregor, Oscar Scheel Gamborg, Dion Hansson (CMU19 4x) |

18 FEBRUARY 2023 – RIVERVIEW GOLD CUP REGATTA, LANE COVE

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|-----------|--|
| 1st place | Chloe Benfield, Arabella Turner-Smith, Sophie Hay, Erica Nutt, Ally Pearson (SGYr9 4x); Sarah Hill, Jenny Wilson, Em Barac, Lucy Stackpool-Moore, Chris Ross, Alex Walding, Kim Lawry, Carissa Kleiman, Chloe Jureta (WM8+); Mark Lewarne, Alex Doidge, Richard Parry, Phil Graham, Mike Wenzel, Jose Segurola Arregui, Harry Fine, Mark Williams, Chloe Jureta (MM8+) |
| 2nd place | Alice Stringer, Olive Thangaraj, Amalie Kemper-Massie, Emily Plowman, Lotte Ravesteijn (SGYr9 4x); Matilda Gilmour, Accalia Robinson, Scarlet Bradshaw, Isla Milne, Tully Phillips (SGYr10 4x) |

25 FEBRUARY 2023 – PLC/KINGS RNSW REGATTA, SIRC

| | |
|-----------|---|
| 2nd place | Sophie Hay, Erica Nutt, Emily Plowman, Elyse Coates, Ally Pearson (SGYr9 4x); |
| 3rd place | Sam Merry, Zane McGregor, Dion Hansson, Oscar Scheel Gamborg, Harry Reid (SB1 4x); Chloe Benfield (SGYr9 1x); Erica Nutt (SGYr9 1x); Matilda Gilmour, Scarlett Bradshaw (SGYr10 2x) |

26 FEBRUARY 2023 – DRUMMOYNE ROWING CLUB REGATTA, IRON COVE

| | |
|-----------|---|
| 1st place | Mark Lewarne, Jose Segurola Arregui, Rob Giblin, Andrew Hourigan (MA/B4 -); Alex Doidge (MC 1x) |
|-----------|---|

4 MARCH 2023 – SYDNEY ROWING CLUB REGATTA, SIRC

| | |
|-----------|--|
| 1st place | Em Barac (WM 1x); John Struik, John May (MM 2-); Jenny Wilson (WM 4x); Sarah Hill, Jenny Wilson, Em Barac, Tiff Hutcheson, Chis Ross, Alex Walding, Kim Lawry, Carissa Kleiman, Liz Burrows (WM8+); John Hardy, John May, John Struik, Phil Titterton (MM4-); Jenny Wilson (WM2-); Chis Ross, Alex Walding, Kim Lawry, Carissa Kleiman (WM 4-) |
|-----------|--|

11 MARCH 2023 – SYDNEY GIRLS HIGH SCHOOL REGATTA, IRON COVE

| | |
|-----------|--|
| 1st place | Erica Nutt, Emily Plowman, Lotte Ravesteijn, Elyse Coates, Ally Pearson (SGYr9 1st 4x) |
| 2nd place | Amelia Klem, Olive Thangaraj (SGYr9 2x); Elyse Coates (SGYr9 1x) |
| 3rd place | Sophie Hay, Erica Nutt (SGYr8 2x) |

CAPTAIN'S REPORT

2 MARCH 2023 – DRUMMOYNE MASTERS REGATTA, IRON COVE

1st place: Em Barac (WE 1x); Phil Titterton (MF-M 8+); Mark Williams (MF-M 1x); Em Barac, Sarah Hill (WD-E 2-).

27 MARCH – 2 APRIL 2023 – AUSTRALIAN ROWING CHAMPIONSHIPS, PERTH

GOLD Oscar Scheel Gamborg, Dion Hansson (U19M 2x)

BRONZE Oscar Scheel Gamborg, Dion Hansson (U19M 4x)

15-16 APRIL 2023 – EDWARD TRICKETT NSW GRADE CHAMPIONSHIPS, SIRC

1st place Alex Doidge (MC 1x).

7 MAY 2023 – IRON COVE MASTERS REGATTA

Race winners (before regatta cancelled due to weather): Alex Doidge (MC 1x); Jenny Wilson (WE 4x); John Struik, John May (MF_M 2-); Jose Segurola Arregui, Rob Giblin (MA_C 8+)

20-21 MAY 2023 - NSW MASTERS ROWING CHAMPIONSHIPS, SIRC

GOLD Jenny Wilson (WE 4-); Bryan Weir, Mark Williams (MH 4-); Sarah Hill, Carissa Cleiman, Amy Clay (WC 4x); Em Barac (WF 1x); Paul Bartels, Michael Wenzel, Mark Lewarne, Brenton Yates, Robert Giblin, Jose Maria Segurola Arregui, Lachlan Evans, Andrew Hourigan (MD 8+); Alexandra Walding, Lucy Stackpool-Moore, Kristina Larsen, Chris Ross, Amy Clay, Kim Lawry, Carissa Kleiman, Chloe Jureta (WA-B 8+); Marg Small (WH-M 8+); John Struik, John May, John Hardy, Phillip Titterton (MI-M 4-); Mark Williams (MG 4-); Alex Doidge (MD 1x); Sarah Hill, Lucy Stackpool-Moore, Alex Walding, Kristina Larsen, Chris Ross, Amy Clay, Kim Lawry, Carissa Kleiman, Chloe Jureta (WC 8+); Lachlan Evans, Jose Maria Segurola Arregui, Robert Giblin, Andrew Hourigan (MD 4-); Annie Taylor (WH 1x); John Struik, John May (MI-M 2-); Jenny Wilson (WE 4-); John Struik, John May, John Hardy, Phillip Titterton (MI-M 4x); Annie Taylor (WF 4x); Alexandra Walding, Jenny Wilson, Em Barac, Kristane Foxton, Chris Ross, Kristina Larsen, Kim Lawry, Carissa Kleiman, Sally Maspero (WD 8+); Kim Lawry, Alexandra Walding, Kelly Ross, Carissa Kleiman (WC 4-); Jose Segurola Arregui, Rob Giblin (MA-B 8+); Peter Mayoh, John Newcomb, Bryan Weir, John May, John Struik, James Taylor, John Hardy, Phillip Titterton, Marg Small (MI-M 8+); Jenny Wilson, Chris Ross, Carissa Kleiman WD 4-).

SILVER Jenny Wilson (WE 2-); Mark Lewarne, Michael Wenzel, Richard Parry, John Myburgh, Paul Bartels, Jose Segurola Arregui, Lachlan Evans, Andrew Hourigan (ME 8+); John Hardy, Phil Titterton (MI-M 2-); Mark Williams (MG 2x); Kim Lawry, Alex Walding, Chris Ross, Carissa Kleiman (WA-B 4); Jose Segurola Arregui, Paul Bartels, Andrew Hourigan (ME 4-); Alex Doidge (MC 4x); Sarah Hill (WC 1x); Kathy Wood, Tiffany Hutcheson, Em Barac, Marg Small, Chris Ross, Kristane Foxton, Sarah Hill, Kristina Larsen, Sally Maspero (WE 8+); Mark Lewarne, Philip Graham, Paul Bartels, Richard Parry, Rob Giblin, Brenton Yates, Jose Segurola Arregui, Sally Maspero (MC 8+); Kristane Foxton, Tiffany Hutcheson, Em Barac, Sarah Hill (WD 4-).

BRONZE Annie Taylor, Marg Small (WH 2x); Kristane Foxton, Tiffany Hutcheson, Em Barac, Sarah Hill (WE 4-); Kristane Foxton, Em Barac, Lucy Stackpool-Moore, Carissa Kleiman (WD 4x); Mark Lewarne, Alexander Doidge, Richard Parry, Philip Graham (WD 4-).

JUNE 2023 – AUSTRALIAN MASTERS ROWING CHAMPIONSHIPS, SIRC

GOLD Alex Walding, Lucy Stackpool-Moore, Chris Ross, Kristina Larsen Rob (WA 4-); Sarah Hill, Lucy Stackpool-Moore, Alex Walding, Kristina Larsen, Chris Ross, Amy Clay, Kim Lawry, Carissa Kleiman, Chloe Jureta (WA 8+); Amy Clay (WB 2x); Sarah Ahern, Alex Walding, Kim Lawry, Lucy Stackpool-Moore, Chris Ross, Kristina Larsen, Amy Clay (WB 8+); Sarah Hill, Lucy Stackpool-Moore, Sarah Ahern, Alex Walding, Chris Ross, Kristina Larsen, Kim Lawry, Carissa Kleiman (WC8+); Annie Taylor (WF 4x); Brian Weir, Jose Segurola Arregui (MF 4+); Mark Williams (MG 4x); John Myburgh, Brian Weir, Mark Williams (MG 8+); Annie Taylor (LWH 1x); Mark Williams, Brian Weir (MH 4-); John Struik, John May (MI 2-); Phil Titterton, John Hardy, John Struik, John May (MI 4-); Peter Mayoh, John Newcomb, Brian Weir, John May, John Struik, James Taylor, John Hardy, Phil Titterton, Sally Maspero (MI 8+); Marg Small, John May (MixH-M 2x); Sarah Hill, Lucy Stackpool-Moore, Alex Walding, Amy Clay, Chris Ross, Kristina Larsen, Kim Lawry, Carissa Kleiman, Chloe Jureta (WClub 8+); Peter Mayoh, John Newcomb, Brian Weir, John May, John Struik, James Taylor, John Hardy, Phil Titterton, Sally Maspero (MClub 8+).

SILVER Sarah Hill, Carissa Kleiman, Amy Clay (WB 4x); Lucy Stackpool-Moore (WC 2-); Kim Lawry, Alex Walding, Chris Ross, Carissa Kleiman (WC 4-); Mark Williams (MG 1x); Phil Titterton (LMI 1x); John May, John Struik, John Taylor, John Hardy, Phil Titterton (MI 4x); John Hardy, Phil Titterton (MI 2x).

BRONZE Sarah Hill, Carissa Kleiman (WB 8+); Alex Doidge (MC 4x); Mark Lewarne, , Tim Wirth, Jose Segurola Arregui, Rob Giblin, Andrew Hourigan (MC 8+); Alex Walding, Jenny Wilson, Kristane Foxton, Em Barac, Kris Ross, Kristina Larsen, Kim Lawry, Lucy Stackpool-Moore, Chloe Jureta (WD 8+); Lachlan Evans, Jose Segurola Arregui, Rob Giblin, Andrew Hourigan (MD 4-); Em Barac (WF 1x); Annie Taylor, Maureen Farrow (WG 2x); Marg Small (WH-M 8+).

INTERSTATE RACES

The NSW Women's 8+ with Carissa Kleiman, Kim Lawry, Em Barac & Sarah Hill won Bronze; the NSW Men's 8+ with Rob Giblin & Jose Segurola Arregui won Silver; the NSW Women's 4x with Jenny Wilson placed 6th; and the NSW Men's 4x with Alex Doidge placed 4th.

23 JULY 2022 - U23 WORLD CHAMPIONSHIPS, PLOVDIV, BULGARIA

BRONZE Australia - Lexi McClean (MU23 8+)

CAPTAIN'S REPORT

REGATTA RESULTS – 2022 SEASON

29 JANUARY 2022 – RNSW SMALL BOATS

| | |
|-----------|---|
| 1st place | Nick Pender, Torben Ungemach (MU23 2-); Oliver St Pierre (MU19 2x); Imogen Grey (WU19 1x); Em Barac (WM 1x); Annie Taylor (WM 1x); Lachlan Fraser (MU21 2x); Brandon Smith, Beau Nicholas (MU19 2-) |
| 2nd place | Lachlan Fraser (MU17 1x); Patrick Burke (MU21 1x); David Campbell, Josh Wilson (MU21 2-); Talia Nowland, Catherine Willcock (WU17 2x); James Taylor (MM 1x); Imogen Grey, Lillian Hyde (WU21 2x) |
| 3rd place | Talia Nowland (WU17 1x); Pip Young, Grace Burke (WU19 2-) |

6 FEBRUARY 2022 – BALMAIN ROWING CLUB REGATTA

| | |
|-----------|--|
| 1st place | Kim Lawry, Amy Clay (WA/B 2-); Em Barac (WC 1x); |
|-----------|--|

11-13 FEBRUARY 2022 – NSW ROWING CHAMPIONSHIPS, SIRC

| | |
|--------|--|
| GOLD | Kyle Brown, Patrick Burke (CMU21 2x) |
| SILVER | Nick Pender, Torben Ungemach (CMU23 2-); Sean Murphy (CMEL 8+) |
| BRONZE | Sean Murphy (CMEL 2x); Imogen Grey (CWU17 1x); Lachlan Fraser (CMU17 1x) |



26 FEBRUARY 2022 - PLC/KINGS/RNSW REGATTA, SIRC

| | |
|-----------|---|
| 1st place | Leisha Carter, Catherine Willcock (SGYr10 2x) |
| 2nd place | Lillian Hyde (SG 1x) |
| 3rd place | Grace Burke (SG 1x) |

27 FEBRUARY 2022 - LEICHHARDT ROWING CLUB REGATTA, IRON COVE

| | |
|-----------|------------------|
| 1st place | Em Barac (WD 1x) |
|-----------|------------------|

13 MARCH 2022 - DRUMMOYNE ROWING CLUB REGATTA, IRON COVE

| | |
|-----------|------------------|
| 1st place | Em Barac (WD 1x) |
|-----------|------------------|

27 MARCH 2022 - DRUMMOYNE MASTERS REGATTA, IRON COVE

| | |
|-----------|--|
| 1st place | Em Barac (WE 1x); Edith de Boer, Christine Baatemyr, Sarah Ahern, Kate Hudson (WC 4x); Mark Williams MF-M 1x); John Struik, John May (MF-M 2-); John Struik, John May, John Hardy, Phil Titterton (MF-M 4x); Em Barac, Alex Doidge (Mix 2x); -); John Struik, John May, John Hardy, Phil Titterton (MF-M 4-); Em Barac, Jenny Wilson (WE 2x) |
|-----------|--|

28 MARCH - 3 APRIL 2022 - AUSTRALIAN ROWING CHAMPIONSHIPS, NAGAMBIE

| | |
|--------|---|
| GOLD | Joe Lynch, Josh Wilson (U19M 2-); Lachlan Fraser (U17M 2x); Lachlan Fraser (U17M 4x) |
| SILVER | Nick Pender, Torben Ungemach (U23M 4-); Lillian Hyde (U19W 4x); Lillian Hyde, Grace Burke (U19W 4-); Brandon Smith, Oliver St Pierre (U19M 2-) |
| BRONZE | Nick Pender, Torben Ungemach (U23M 8+); Beau Nicholas, Kyle Brown, Ben Irving, Joe Lynch, Dougal McKenzie, Brandon Smith, Oliver St Pierre, Josh Wilson, Ryder Taylor (CM 8+) |



CAPTAIN'S REPORT

20 APRIL 2022 – IRON COVE MASTERS REGATTA

1st place Sarah Hill, Kim Lawry, Chris Ross, Carissa Kleiman (WA-C 4-); Liz Burrows (WF-M 8+); Jenny Wilson (WD-E 2-); John Hardy, John Struik, Mark Connaghan (MF-M 4x); Kristane Foxton, Em Barac, Sarah Hill, Carissa Kleiman (WD 4x); Mark Lewarne, Alex Doidge, Richard Parry, Phil Graham (MD-E 4-); John Struik, John Hardy (MF-M 8+); Annie Taylor, Liz Burrows (WF-M 2x); Chris Ross, Carissa Kleiman (WA-C 2-); Sarah Hill, Carissa Kleiman (WC 2x);

30 APRIL - 1 MAY 2022 – NSW MASTERS ROWING CHAMPIONSHIPS, TAREE

GOLD Liz Burrows, Tiff Hutcheson, Phil Titterton (WG 8+); John Struik, John May, John Hardy, Phil Titterton (MI-M 4-); Sarah Hill, Carissa Kleiman (WC 2x); Annie Taylor (WH 1x); John Struik, John May (MI-M 2-); John Struik, John May, John Hardy, Phil Titterton (MI-M 4x); Kathy Wood, Liz Burrows, Jenny Wilson, Em Barac (WF 4x); Chris Ross, Lucy Stackpool-Moore, Kim Lawry, Carissa Kleiman (WC 4-); Kathy Wood, Jenny Wilson, Em Barac, Tiff Hutcheson, Chris Ross, Lucy Stackpool-Moore, Kim Lawry, Liz Burrows, Kelly Marsh (WE 8+); Kathy Wood, Annie Taylor, Marg Small, Liz Burrows (WH-M 4x); , John Hardy, John Struik, Phil Titterton, John May, Mark Connaghan (MI-M 8+); Chris Ross, Carissa Kleiman (WC 2-)

SILVER Annie Taylor, Marg Small (WH 2x); Sarah Hill (WC 4x); Sarah Hill, Tiff Hutcheson, Kristane Foxton, Chris Ross, Lucy Stackpool-Moore, Kim Lawry, Carissa Kleiman, Kelly Marsh (WA-B 8+); Jenny Wilson (WE 2-); Sarah Hill, Jenny Wilson, Tiff Hutcheson, Kristane Foxton, Chris Ross, Lucy Stackpool-Moore, Kim Lawry, Carissa Kleiman, Kelly Marsh (WC 8+); Em Barac (WD 2x); Marg Small, Annie Taylor, Tiff Hutcheson, Kristane Foxton, Chris Ross, Lucy Stackpool-Moore, Kim Lawry, Carissa Kleiman, Kelly Marsh (WD 8+); Sarah Hill (WC 4-); Kathy Wood, Liz Burrows (WG-M 2x); Annie Taylor, Liz Burrows (WG 2x); Jenny Wilson (WF 8+)

BRONZE Liz Burrows (WG 1x); Em Barac (WD 4x); John Hardy, Phil Titterton (MI-M 2-); John Struik, John May (MI 2x); Kim Lawry, Lucy Stackpool-Moore (WC 2-); Em Barac (WE 1x)



19-22 MAY 2022 – AUSTRALIAN MASTERS ROWING CHAMPIONSHIPS, BALLARAT

GOLD

Sarah Hill (WA 4x); Lucy Stackpool-Moore (WA 8+); Lucy Stackpool-Moore (WB 8+); Jo Burnand (WE 4+); Kath Wood, Annie Taylor, Marg Small, Liz Burrows (WH-M 4x); Kath Wood, Annie Taylor, Marg Small, Liz Burrows (WH-M 8+); John Hardy, Phil Titterton (MI 2-); Jenny Wilson (MixD 4+); Kath Wood, Liz Burrows (MixE 4+)

SILVER

Sarah Hill (WA 4+); Sarah Hill (LWB 1x); Andrew Hourigan, Mike Wenzel, Rob Giblin (MB 8+); Kim Lawry, Crissa Kleiman, Chris Ross, Amy Clay (WC 4-); Sarah Hill, Jenny Wilson, Kristane Foxton, Lucy Stackpool-Moore, Chris Ross, Carissa Kleiman, Kim Lawry, Amy Clay, Kelly Marsh (WC 8+); Amy Clay, Em Barac, Carissa Kleiman (WD 4x); Andrew Hourigan, Mike Wenzel, Rob Giblin, Mark Lewarne (MD 8+); Kath Wood, Jenny Wilson, Tiff Hutcheson, Marg Small, Em Barac, Lucy Stackpool-Moore, Kristane Foxton, Liz Burrows, Kelly Marsh (WF 8+); Jo Burnand (WG 8+); Annie Taylor (LWH 1x); Annie Taylor, Marg Small (MWH-M 2x); James Taylor (MH 8+); John Hardy, Phil Titterton (MI 4-); Jo Burnand (MixD 8+); Kristane Foxton, Jenny Wilson, Em Barac, Mark Lewarne, Alex Doidge, Phil Graham, Richard Parry, Lucy Stackpool-Moore, Kelly Marsh (MixD 8+); Jo Burnand (MixE 4+); Phil Titterton (MixH-M 8+)

BRONZE

Sarah Hill, Chris Ross, Kim Lawry, Carissa Kleiman, Amy Clay, Kelly Marsh (WA 8+); Sarah Hill, Chris Ross, Carissa Kleiman, Kim Lawry, Amy Clay (WB 8+); Sarah Hill, Amy Clay (WC 2x); Sarah Hill (WC 4+); Kathy Wood, Liz Burrows, Tiff Hutcheson, Jenny Wilson, Em Barac, Lucy Stackpool-Moore, Kim Lawry, Sarah Hill, Kelly Marsh (WE 8+); Liz Burrows (LWG 1x); Kathy Wood, Liz Burrows (WG 2-); Tiff Hutcheson, Liz Burrows (WG 8+); Em Barac, Alex Doidge (MixD 2x); Annie Taylor, James Taylor (MixH-M 2x); Sarah Hill, Jenny Wilson, Kristane Foxton, Lucy Stackpool-Moore, Chris Ross, Carissa Kleiman, Kim Lawry, Amy Clay, Kelly Marsh

31 JULY 2022 - U23 WORLD CHAMPIONSHIPS, VARESE, ITALY

BRONZE

Australia - Lexi McClean (MU23 8+)



JUNIOR GIRLS COACH REPORT

The 2022/23 season marked significant progress for Mosman Rowing Club's Junior Girls Rowing Program. Aimed at attracting school-age rowers and offer opportunities to students whose schools do not offer a rowing program the program has to date successfully enrolled 32 active Junior Members.

The program fostered a unique culture where rowers from different schools, including Monte Sant' Angelo, Wenona, Mackellar Girls, and St Luke. The girls all trained together, creating a strong bond and enhancing their engagement in the sport. This camaraderie became the program's greatest strength, resulting in outstanding performances in regattas, where crews made up of multiple schools were the most successful.

The 2022/23 season marked the introduction of a large, dedicated year-round program for Junior Girls that has not existed at the Club for many seasons, which posed many challenges. For many it was their first time in a boat. As such, the season began with a focus on Learn-to-Row development during Term 3 and 4, continuing into the Summer Holidays. The more experienced Junior rowers deserve recognition during this period for their selflessness, supporting the new rowers and largely sacrificing their own development. The result of which, despite initial challenges involved with actual racing early in the season, including numerous ejector-seat crabs and tearing riggers off boats mid race, the girls gradually developed the consistency and resolve to achieve milestone victories in the Schoolgirl Year 9 Division 1 race at the final Club Regatta and two 2nd Place finishes in the Single Scull and Double Scull at School Girl HOTR.

For me, the most notable accomplishment so far has been the program's successful transition to Winter Rowing. Unlike most school-age programs, an impressive 95% of the girls continued training during the winter season. Some rowers even increased their training sessions for the winter, unfazed by the colder and darker conditions, all the while balancing their other sport and school commitments. This enthusiasm across the board reflects very positively on the Clubs goal to deliver a year round Junior Program and the program's future success

The success of the Junior Girls Program would not have been possible without the contributions of various coaches and members of the Club. The coaching staff, including Bella Scammell, Freya Neville, Ashley Fitch, and especially Ian Coates, deserve gratitude for their dedication and support throughout the season. A special thank you as well to Jim Battersby, James Taylor, and all other Club members who volunteered their time to ensure the program's continuity in its initial stages.

The 23/24 season holds great promise for the Junior Girls Program at Mosman Rowing Club. The club's investment in new equipment, including two IVs and an VIII for summer racing, indicates the Club's commitment to support the program's growth. With the foundation laid and the dedication shown so far during Winter Rowing, the program is poised for great things come Summer.

Ben Whitewolfe

Junior Girls Program



MRC U19 JUNIOR DEVELOPMENT SQUAD REPORT

It's been a fantastic 12 months of junior development rowing at MRC and club members can have confidence that MRC will continue to deliver on water results into the future. Returning from Nationals in Perth with 1 gold and 1 bronze for MRC and also 1 gold rowing as NBSC in the Champion Schoolboys coxed quad, was an outstanding achievement for a squad that only came together 6 months prior. For the past 12 months I have been working with the MRC committee to recruit, support and develop a new generation of MRC champions. MRC was able to recruit 8 NBSC Bally Boys late last year to form the core of the new MRC Junior Squad. Fellow home grown pupil of the late Nick Garratt OAM, Tom Schramko was also willing to put his shoulder to the wheel, coaching the new group of recruits.

Coming back to MRC as a Coach as well as the Tertiary and Junior program manager has been a joy and an honor, to give back to the club that gave so much to me through my junior and high performance years. It's been 10 years since my last senior-A world championship event, but my passion for the sport is still strong and is now directed at the next generation.

The racing season was logistically challenging in many ways, most of which were felt by all MRC rowers. The results gained despite the various disruptions is testament to the resilience of the squad and their willingness to push through even when conditions are not favourable.

Thanks to the coaching and mentoring from Tom Schramko, the boys matured exponentially over the short season, starting with self-doubt and inconsistency and finishing with the confidence that they could win, even on their worst day. Tom and I have been working to grow a positive and inclusive culture in the group. These outstanding young rowers have all grown in strength and character this season. Each member overcoming their own challenges and weaknesses to achieve their best outcomes.

Oscar and Dion after winning the U19 men's double at nationals were invited to selections for the Australian Junior team. Unfortunately, they were unsuccessful at selections but I believe they are now hungrier than ever to put in a big pre-season of training and not be denied next year.

Sam and Zane who won the School Boy coxed quad with crewmates Oscar and Dion at Nationals were selected along with Harry Coddington, Owen Balharrie and Billy Robertson to represent NSW in the all schools interstate pathways event. All 8 boys gained so much from the regatta experience that will help them progress their rowing next season.

We are keen to build on last season's success and grow the squad off the back of last year's outcomes. I am in the process of recruiting more male and female rowers to fill out our U19, U21, U23 and Open age groups into the coming seasons. MRC is such a great club, based in Australia's best location for rowing and I'm keen to be part of its growth and success in the years to come.

Kieran Kobelke

Coach / Tertiary & Junior Program Manager



TREASURER'S REPORT

INTRODUCTION

The financial year from October 1 2021 to March 31 2023 was a big one, not just because it was 18 months long due to a change in our Financial Year!

We had a major capital investment in the refurbishment of the old shed. While it would not have been possible without the help of a grant from The NSW Office of Sport Greater Cities Sport Facility Fund, the Club still needed to find the funds to complete the works to a total of \$1,8 million. I would like to thank the Mosman Rowing Club Foundation for a loan of \$300,000 and fellow Office Bearers Jim Battersby (President) and Suzi Lemlin (Public Officer) for their invaluable help in scrutinising the Cash Flow situation every month, and sometimes twice a month (not wholly due to the President's predilection to overwrite formulae in the master spreadsheet!) Thanks too to bookkeeper Ciaran Glynn for doing the month end figures, and often mid-month figures, to enable the careful management of cash in and cash out.

The Committee also reviewed the club fleet and determined that if we were to have a viable Junior program we would need to invest in coxed quads/fours. Along with parent donations, careful management of expenses and taking up offers of second-hand boats from our tenant schools we were able to purchase 4 appropriate boats. In addition, through a generous donation the club was able to make up the balance of the cost of a new Sykes women's 8.

The cash summary below illustrates how the funding and expenditure has panned out over the 18 month period.

Cash flow Oct 2021 to March 2023

| | |
|---|-----------|
| Opening cash position Sept 30 2021 | 248,179 |
| Income | |
| Operating income from P&L | 725,178 |
| Grant income received in the period ** | 799,000 |
| ASF income (donations for boats) | 53,659 |
| Foundation distribution | 60,000 |
| Foundation loan | 300,000 |
| Total available cash in the period | 2,186,015 |
| Expenses | |
| Total expenses from P&L | 506,025 |
| Building project costs Oct 21 to Mar 22 | 1,225,404 |
| Boat purchases | 126,383 |
| Total spending | 1,857,812 |
| Calculated cash balance at March 30 2023 | 328,203 |
| Actual Closing cash balance 30 March 2023 | 329,487 |

** remaining \$141,000 of the grant was paid after the end of the financial year

A few points are worth mentioning from the annual accounts. It is a little tricky to compare the 18 month figures in this report to the previous 12 month period, but on a prorated basis;

Membership income remained constant despite Covid and the building works, and I thank the members for their support during those difficult times. Despite the loss of Pathways funding of \$70,000 per year, total income has remained similar over the period, due largely to an increase in rowing income from the successful Junior winter and ongoing programs.

Boat and equipment costs were down about 30%, possibly due to reduced usage over Covid however building expenses were up by a significant \$50,000 due to a combination of increased rent (including a one off approximate \$15,000 backdated Council quarterly rent invoice), building insurance, cleaning, and repairs which were predominantly for the plumbing and sewerage system.

Motor vehicle expenses and travel and accommodation costs were reduced by approximately 30%, and other rowing costs were reduced by 25% (\$50,000) largely due to the restructuring of the Club's coaching arrangements.

In summary, the operating profit (before depreciation and amortisation) was up 22% on the previous period, on a pro rata basis. The actual profit for the 18 month period was \$219,000. Note that this does not include the capital costs of the boat shed redevelopment or the new boat purchases which are balance sheet items.

Since the end of the financial year in March, the remainder of the building costs have come through as have the remaining grant funds. 2023 memberships have been paid and we are confident that cashflow going forward will be able to sustain the club's necessary spending as well as repay the foundation loan over the coming period.

Liz Burrows

Treasurer



2023 TROPHY WINNERS

CLUB'S MOST SUCCESSFUL OPEN MALE ROWER (POINTS BASED) // FRED EVANS MEMORIAL TROPHY

LEXI MCCLEAN

CLUB'S MOST SUCCESSFUL OPEN FEMALE ROWER (POINTS BASED) // ROSE EVANS MEMORIAL CUP

NA

MOST SUCCESSFUL SCULLER // BERTHA HARTLEY TROPHY

ALEX DOIGE

CLUB'S MOST OUTSTANDING JUNIOR OR OPEN ROWER STATE, NATIONAL AND REPRESENTATIVE BASED // PRESIDENT'S CUP

LEXI MCCLEAN

MOST IMPROVED JUNIOR OR OPEN OARSMAN // JM DEMPSTER CUP

SAM MERRY

MOST IMPROVED JUNIOR OR OPEN OARSWOMAN // CLAUDE ILLINGWORTH TROPHY

ELYSE COATES, ELOUISE STEPHENS & LOTTE RAVESTEIJN

CLUB'S MOST SUCCESSFUL JUNIOR MALE ROWER (POINTS BASED) // BOB SAVILL MEMORIAL CUP

OSCAR SCHEEL-GAMBORG & DION HANSSON

CLUB'S MOST SUCCESSFUL JUNIOR FEMALE ROWER (POINTS BASED) // VIRGINIA LEE CUP

ERICA NUTT

TOP MALE MASTERS POINT SCORER // EASTES FAMILY CUP

JOHN STRUIK & DASHER MAY

MOST IMPROVED MASTER // ALFIE YOUNG TROPHY

BRUCE BEGBIE

TOP FEMALE MASTERS POINT SCORER // TONY BLAY TROPHY

SARAH HILL

MOST SUCCESSFUL COACH // JACK MCFARLANE TROPHY

TOM SCHRAMKO

SERVICES TO THE CLUB // ROBERT BURNS TROPHY

JIM ARONEY

FOR CLUBMANSHIP // DAWN & ERIC EVERETT TROPHY

ANDERS BAATMYR



FLEET REPORT

| TYPE | NAME | CONDITION |
|------|--------------------------|-----------------------|
| 1x | ADAPTIVE - BARRAND | Fair |
| 1x | ADAPTIVE - MORTON | Fair |
| 1x | ADAPTIVE - VAN DER HEIDE | Fair |
| 1x | ANGELA BROMLEY | Written off |
| 1x | ANNE TAYLOR | Fair |
| 1x | BANTRY BAY | Fair |
| 1x | BEAUTY POINT | Fair |
| 1x | BESPOKE FILIPPI | Excellent |
| 1x | CONGO | Good |
| 1x | DAVIDSON PARK | Written off |
| 1x | DOLLISON \$\$\$\$ | Poor |
| 1x | ENDURANCE | Good |
| 1x | ESTANY BANYOLES | Excellent |
| 1x | HAN RIVER | Good |
| 1x | ILE NOTRE DAME | Good |
| 1x | JAXON RUDDOCK | Good |
| 1x | JAXON RUDDOCK WINTech | Good |
| 1x | JANUSZ HOOKER | Good |
| 1x | JIM BATTERSBY 2 | Written Off / Damaged |
| 1x | JRF | Good |
| 1x | KAIENNA | Good |
| 1x | KARL DOUGLAS | Excellent |
| 1x | KILLARNEY 2 | Written off |
| 1x | LAGO DI ALBANO | Good |
| 1x | LAGOA RODRIGO DE FREITAS | Good |
| 1x | LAKE CASITAS 1984 | Good |
| 1x | LAKE LANIER | Good |
| 1x | LAKE WENDOUREE | Good |
| 1x | LAKE XOCHIMILCO | Good |
| 1x | LIBBY VAN DE HYDE | TBA |
| 1x | MALEWI | Written off |
| 1x | MARK BARRAND | TBA |
| 1X | WHITE NO STICKERS | Good |
| 1x | SYKES 5763 RED RIGGERS | Excellent |
| 1x | PEARL BAY | Good |
| 1x | RED WINTech | Good |
| 1x | ROSEBY | Good |
| 1x | ROSEVILLE BRIDGE | Good |
| 1x | SARASOTA | Excellent |
| 1x | SEAFORST WATERWAYS | Good |
| 1x | SEAFORTH BLUFF | Good |
| 1x | SINGLE MALT | Written off |
| 1x | STEPHEN COOPER | Good |
| 1x | STEVE MORTON | Good |
| 1x | SUGARLOAF | Good |
| 1x | SURPRISE 1 | Written off |
| 1x | SYKES 3959 (2005) | Excellent |
| 1x | SYKES 6050 NO NAME | Excellent |
| 1x | SYKES 6052 NO NAME | Excellent |
| 1x | SYKES 2008 | TBA |
| 1x | TACK | Good |
| 1x | THE WIRES | Good |
| 1x | THEREZA NICKELSBURG | Good |
| 1x | TOM SCHRAMKO | Excellent |
| 1x | TRACKER | Good |
| 1x | TUNKS PARK | Good |
| 1x | VELOCITA | Good |
| 1x | VIRGINIA LEE | Good |
| 1x | WEIRDO | Written off |
| 1x | ANGUS WILLIAMS | Good |
| 2- | NICK GARRATT | Good |

| TYPE | NAME | CONDITION |
|----------|----------------------------------|-------------|
| 2- | RICK GOODRICH | Poor |
| 2- | THE SHERRO | Good |
| 21 | TIFFANY HUTCHESON | Excellent |
| 2- | TONY BLAY | Poor |
| 2x/2- | BOB SHIRLAW | Good |
| 2x | BRYAN WEIR | Fair |
| 2x | LIZ BURROWS | Good |
| 2x | PETER HARDCASTLE | Good |
| 2x | ROBERT EVANS | Written off |
| 2x/2- | ART BROWN | Good |
| 2x/2- | DAN NOONAN | Good |
| 2x/2- | GEN HORTON / JESS | Good |
| 2x/2- | GRANDSTAND DAN | Good |
| 2- | JAMES CHAPMAN | Missing |
| 2- | BARCLAY WADE (FILIPPI) | Excellent |
| 2- | NO NAME FILIPPI WHITE RED STRIPE | Excellent |
| 2- | NO NAME FILIPPI GREY RED STRIPE | Excellent |
| 2x | JAMES TAYLOR | Missing |
| 2x/2- | MARK CAMPBELL | Poor |
| 2x/2- | RED RIGGERS | Good |
| 2x/2- | SCOTT & WEIGHTMAN | Excellent |
| 2-/x | SYKES CENTURY 50 | Excellent |
| 2x/2- | TOM LAURICH | Good |
| 2x/2- | ZOE UPHILL | Excellent |
| 4- | FILIPPI BLUE STRIPE - NO NAME | Excellent |
| 4- | ROB BLACK | Excellent |
| 4-/4+ | SARAH HILL | Good |
| 4-/x | AMY CLAY | Excellent |
| 4-/x | AUS QUAD | Poor |
| 4-/x | BILL JENNER | Good |
| 4-/x | CROWLEY 2 | Fair |
| 4+/x | FRIENDS | Excellent |
| 4-/x | JANUSZ HOOKER | Fair |
| 4-/x | JOHN DOLLISSON | Good |
| 4+/x | NORTHERN BEACHES (FILIPPI) | Excellent |
| 4+/x | PETER CORNISH | Excellent |
| 4+/x | ROWENA MEREDITH | Excellent |
| 4-/x | STEVE GORDON | Good |
| 4-/x | TED BROMLEY | Good |
| 4-/x | THE GARDNERS | Good |
| 4x | COASTAL I | Good |
| 4x | FLEUR CHEW | Good |
| 4x | COASTAL II | Good |
| 4x | JUDITH UNGEMACH | Excellent |
| 4x | MOSBELLE | Poor |
| 4x/4- | GABRIELLE PRITCHARD II | Good |
| 4x/4- | STEPHEN EVANS OAM | Good |
| 8+ | BRUCE EVANS | Excellent |
| 8+ | EMPACHER 8+ BOAT | Excellent |
| 8+ | JO BURNAND | Poor |
| 8+ | ROBERT DAWES | Good |
| 8+ | TERRY O'HANLON | Poor |
| 8+ (HW) | PETER HARDCASTLE | Good |
| 8+ (LW) | WILL LILEY | Excellent |
| 8+ (MHW) | NO NAME SYKES 8 | Good |
| 8+ | ROSE EVANS | Excellent |

The image at the top of the page shows two life preservers, one red and one white, both with a blue strap and a silver medal hanging from it. The medals are circular and feature a profile of a person. The text 'MRC MEMBERSHIP' is overlaid in white on the left side of the image.

MRC MEMBERSHIP

LIFE MEMBERS

Jim BATTERSBY
Tony BLAY
Mark CAMPBELL
Amy CLAY
Andrew COX
Michael CROWLEY
John DOLLISON
Steve EVANS
Steve GORDON
Peter HARDCASTLE

Janusz HOOKER
Bill JENNER
Graham JONES
Tom LAURICH
Virginia LEE
Michael MORGAN
Craig MULLER
Dan NOONAN
Terry O'HANLON
Graeme PRESTON

John PUNSHON
Linda READ
Rob SCOTT
Robert SHIRLAW
David SKIDMORE
Anne TAYLOR
James TAYLOR
Bryan WEIR
Mark WILLIAMS

FULL MEMBERS

Sarah AHERN
Katherine ALEXANDER
James ARONEY
Christine BAATEMYR
Anders BAATEMYR
Helenka BACULAKOVA
Em BARAC
Paul BARTELS
Justine BATTERSBY
P Bruce BEGBIE
Lynn BENNETT
Marc BINDNER
Stephen BORNESS
Pedro BRANDAO TEIXEIRA
Michael BURNS
Liz BURROWS
Mark CONNAGHAN
Ed DAY
Edith DEBOER
Michael DIAMOND
Alex DOIDGE
Graeme DONALD
Lachlan EVANS
Maureen FARROW
Harry FINE

Richard FINLAYSON
Kristane FOXTON
Robert GIBLIN
Philip GRAHAM
Debbie HANKEY
John HARDY
Sarah HILL
Andrew HOURIGAN
Kate HUDSON
Tiffany HUTCHESON
Carissa KLIEMAN
Kim LAWRY
Mark LEWARNE
Will LILEY
Saxon LYNE
Hugh MACDONALD
Lisa MARSHALL
Sally MASPERO
David MATHEWS
John MAY
Peter MAYOH
Donald MCLENNAN
Guy MORGAN
Stephen MORTON
John MYBURGH

Lawrence NETHERY
John NEWCOMB
Rob NEWLINDS
Richard PARRY
Michael REES-EVANS
Kelly Christine ROSS
Michael ROWLAND SMITH
Georgina SANDERSON
Tim SHERIDAN
Margaret SMALL
Lucy STACKPOOL- MOORE
John STRUIK
Jordan THURLOW
Philip TITTERTON
Jane TRIBE
Robert TUCKER
Bob TUCKER
David WEAR
Michael WENZEL
Jenny WILSON
David WILTSHIRE
Tim WIRTH
Houda YOUNAN

COXWAINS

Adult

Jo BURNAND
Kelly MARSH
Natasha RICHARDSON
Charlotte HARMAN

Junior

Arya MAHAJAN
Alexandra PEARSON
Tully PHILLIPS
Ryder TAYLOR



JUNIOR / DEVELOPMENT / TERTIARY / SQUAD

| | | | |
|-------------------|----------------------|-------------------|-----------------------|
| Owen BALHARRIE | Tully GILMOUR | Ava MICEVSKI | Accalia ROBINSON |
| Chloe BENFIELD | Dion HANSSON | Sophie MILLS | Madeleine ROWE |
| Robert BLACK | Sophie HAY | Isla MILNE | Oscar SCHEELGAMBORG |
| Scarlett BRADSHAW | Charlotte HUNTLEY | Erica NUTT | Elouise STEPHENS |
| Elyse COATES | Amelie KEMPER-MASSIE | Chloe PHILLIPS | Alice STRINGER |
| Harry CODDINGTON | Amelia KLEM | Emily PLOWMAN | Olive THANGARAJ |
| Daisy CONLON | Lexi MCCLEAN | Lotte RAVESTEIJN | Arabella TURNER-SMITH |
| Ella CONNAGHAN | Milla McFADDEN | Amelia READE | Abigail WALSH |
| Claudia DOYLE | Zane McGREGOR | Coby REEVES | Abbie Wrightson |
| Kate FEWTRELL | Sam MERRY | William ROBERTSON | |

COACHES

| | | |
|---------------|--------------|--------------|
| Ian COATES | Ciaran GLYNN | Rob SZEWCZAK |
| Ella DAVIDSON | Erik ROWAN | |

RECREATIONAL

| | | |
|----------------------|------------------|-------------------|
| Karen ARONEY | Lesley KERNAGHAN | Stephanie POWLING |
| Doreen DAVID | Suzanne LEMLIN | Damian RIGNEY |
| Steven DOAN | Peter MARTIN | Kohar SAKAIAN |
| Anita FLETCHER | Peter MCKELVEY | Sam SPENCER |
| Matthew HARDYMAN | Taine MOUFARRIGE | Jonathan TERRY |
| Marcus HEBBLETHWAITE | Damian O'MEARA | |
| Martin JAMIESON | Lynne PHILLIPS | |

NON-ROWING (ASSOCIATE)

| | |
|-------------|------------------|
| Paul BURKE | Laurence SAVILLE |
| Penny DEANS | David WILTSHIRE |

GYM

Freddie GIBBES



MOSMAN ROWING CLUB INCORPORATED

FINANCIAL ACCOUNTS

FOR THE 18 MONTHS ENDED 31 MARCH 2023

INDEX

Statement by Members of the Management Committee

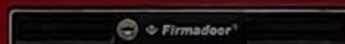
Profit & Loss Statement

Balance Sheet

Notes to the Financial Statements

Auditor's Report

Auditor's Independence Declaration



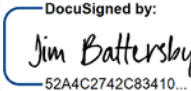
MOSMAN ROWING CLUB INCORPORATED
STATEMENT BY MEMBERS OF THE MANAGEMENT COMMITTEE
FOR THE 18 MONTHS ENDED 31 MARCH 2023

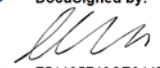
The Committee has determined that the Club is not a reporting entity and has prepared a special purpose financial report.

The Committee of the Club hereby determines that the accompanying financial statements:

- a) Present fairly the Club's financial position as at 31 March 2023 and its performance for the year ended on that date.
- b) Comply with Australian Accounting Standards as far as they are applicable to the financial statements.
- c) There are reasonable grounds to believe that the Club will be able to meet its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

DocuSigned by:

52A4C2742C83410...
02-Aug-2023
Jim Battersby
President

DocuSigned by:

F51195749CE644D...
03-Aug-2023
Liz Burrows
Treasurer

Date:.....

Mosman Rowing Club, Inc
PO Box 58
SEAFORTH NSW 2092

Profit & Loss Account

October 2021 To March 2023

| | 18 months to 31.3.2023 | 12 months to 30.9.2021 |
|---|------------------------------|------------------------------|
| Income | | |
| Membership & Associated Income | \$174,457.69 | \$118,249.57 |
| Rowing Income | \$83,107.13 | \$28,417.49 |
| School Rent and Rowing Income | \$409,166.59 | \$259,242.00 |
| Other | \$3,381.82 | \$4,018.17 |
| NSWIS - Pathway Fee | \$52,718.79 | \$68,117.68 |
| Interest - Bank Investments | \$1,345.63 | \$101.54 |
| Sale of Merchandise | \$1,000.01 | \$0.00 |
| Total Income | <u>\$725,177.66</u> | <u>\$478,146.45</u> |
| Expenses | | |
| Administration | \$10,239.62 | \$7,515.80 |
| Bank Charges | \$942.66 | \$477.84 |
| Boat & Equipment Costs | \$32,842.64 | \$34,080.90 |
| Building Expenses | \$115,421.34 | \$26,561.10 |
| Employment Cost | \$31,461.32 | \$20,769.62 |
| Merchandise | \$9,071.64 | \$2,977.00 |
| Motor Vehicle Expenses | \$36,905.00 | \$31,154.98 |
| Other Rowing Expenses | \$247,709.84 | \$212,729.41 |
| Telecommunication Costs | \$2,059.05 | \$1,963.53 |
| Travel & Accommodation | \$19,372.26 | \$19,836.65 |
| Total Expenses | <u>\$506,025.37</u> | <u>\$358,066.83</u> |
| Operating Profit | \$219,152.29 | \$120,079.62 |
| Other Income | | |
| Government Grants | \$799,000.00 | \$192,129.00 |
| ASF Grants and other donations | \$53,658.65 | \$5,104.20 |
| Distribution - Mosma Rowing Club Foundation Ltd | \$60,000.00 | \$0.00 |
| Capital Expenditure Recoveries | \$93,250.82 | \$62,167.20 |
| Total Other Income | <u>\$1,005,909.47</u> | <u>\$259,400.40</u> |
| Other Expenses | | |
| Depreciation | \$268,368.95 | \$170,573.17 |
| Loss on Sale of Assets | \$0.00 | \$85,382.89 |
| Total Other Expenses | <u>\$268,368.95</u> | <u>\$255,956.06</u> |
| Net Surplus for the Period | \$956,692.81 | \$123,523.96 |
| Surplus Brought Forward | \$1,410,561.53 | \$1,287,037.57 |
| Surplus Carried Forward | <u><u>\$2,367,254.34</u></u> | <u><u>\$1,410,561.53</u></u> |

This report should be read in conjunction with the attached audit report of Shuriken Consulting Manly Pty Ltd.

Mosman Rowing Club, Inc

PO Box 58
SEAFORTH NSW 2092

Balance Sheet

March 2023

| | 31.3.2023 | 30.9.2021 |
|--|-----------------------|-----------------------|
| Assets | | |
| Current Assets | | |
| Bank Accounts | \$329,841.82 | \$248,179.16 |
| Receivables | \$850.00 | \$34,740.83 |
| Prepayments | \$35,803.11 | \$61,625.66 |
| Merchandise | \$2,288.00 | \$3,996.00 |
| Total Current Assets | <u>\$368,782.93</u> | <u>\$348,541.65</u> |
| Non Current Assets | | |
| Old Boatshed and Pontoon | \$2,430,716.81 | \$912,538.32 |
| New Boathouse Development | \$1,770,654.16 | \$1,872,425.21 |
| Rowing Equipment | \$584,988.45 | \$601,167.39 |
| Motor Vehicle | \$15,839.82 | \$27,736.53 |
| Furniture & Fittings | \$38,568.71 | \$44,361.66 |
| Office Equipment | \$5,659.95 | \$5,571.64 |
| Total Non Current Assets | <u>\$4,846,427.90</u> | <u>\$3,463,800.75</u> |
| Total Assets | <u>\$5,215,210.83</u> | <u>\$3,812,342.40</u> |
| Liabilities | | |
| Current Liabilities | | |
| Trade Creditors | \$161,080.29 | \$13,661.85 |
| Security deposits:Lights, Keys | \$3,002.72 | \$3,002.72 |
| Sundry Creditors and Accruals | \$166,276.67 | \$21,728.46 |
| Loan - Mosman Rowing Club Foundation Ltd | \$300,000.00 | \$0.00 |
| GST & BAS Liabilities | -\$42,171.87 | -\$12,431.58 |
| Total Current Liabilities | <u>\$588,187.81</u> | <u>\$25,961.45</u> |
| Non Current Liabilities | | |
| Hire Purchase Liability | \$0.00 | \$22,815.14 |
| Boatshed Prepayments | \$683,839.22 | \$777,090.04 |
| Employment Accruals | \$159.82 | \$144.60 |
| Total Non Current Liabilities | <u>\$683,999.04</u> | <u>\$800,049.78</u> |
| Total Liabilities | <u>\$1,272,186.85</u> | <u>\$826,011.23</u> |
| Net Assets | <u>\$3,943,023.98</u> | <u>\$2,986,331.17</u> |
| Total Members Funds | | |
| Retained Earnings | \$1,410,561.53 | \$1,287,037.57 |
| Current Earnings | \$956,692.81 | \$123,523.96 |
| Asset Revaluation Reserve | \$350,023.64 | \$350,023.64 |
| Members Funds | \$1,225,746.00 | \$1,225,746.00 |
| Total Total Members Funds | <u>\$3,943,023.98</u> | <u>\$2,986,331.17</u> |

This report should be read in conjunction with the attached audit report of Shuriken Consulting Manly Pty Ltd.

Mosman Rowing Club Incorporated
ABN 14 269 421 014

Notes to the Financial Statements for the 18 months ended 31 March 2023

1. Summary of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2009 (NSW). The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

a. Property, Plant and Equipment (PPE)

The depreciable amount of PPE is depreciated over the useful lives of the assets to the Club commencing from the time the asset is purchased.

Each category of asset is carried at cost or fair value as indicated less any accumulated depreciation.

b. Impairment of Assets

At the end of each reporting period, the Club reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised in the Profit and Loss Statement.

c. Employee benefits

Provision is made for the Club's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

d. Provisions

Provisions are recognised when the Club has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result

These notes should be read in conjunction with the attached audit report of Shuriken Consulting Manly Pty Ltd.

and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

e. Revenue and Other Income

Revenue from Insurance fees, Rack fees, Surf ski racks, Coaching fees and School Rent is recognised when invoiced.

All other revenue, including Membership Subscriptions, is recognised at the time of receipt.

Grant and donation income is recognised when the Club obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

f. Motor Vehicle Lease

The Motor Vehicle Lease is capitalised by recording an asset and a liability at the lower of the amounts equal to the present value of the minimum lease payments, including any guaranteed residual value. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period. This lease was paid off during the period.

g. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

These notes should be read in conjunction with the attached audit report of Shuriken Consulting Manly Pty Ltd.



PO Box 58 Seaforth
NSW 2092

03/08/2023

Mr P Jackson
Shuriken Consulting Manly Pty Ltd
PO Box 404
MANLY NSW 2095

Dear Sir,

This representation letter is provided in connection with your audit of the financial report of Mosman Rowing Club Inc for the 18 months ended 31 March 2023, for the purpose of you expressing an opinion as to whether the financial report is, in all material respects, presented fairly in accordance with the Accounting Standards.

We acknowledge our responsibility for ensuring that the financial report is free of material misstatements, including omissions.

We confirm to the best of our knowledge and belief, the following representations made to you during your audit.

1. We have made available to you:
 - (a) all financial records and related data, other information, explanations and assistance necessary for the conduct of the audit; and
 - (b) minutes of all meetings of the Committee.
2. There:
 - (a) has been no fraud, error, or non-compliance with laws and regulations involving management or employees who have a significant role in the internal control structure;
 - (b) has been no fraud, error, or non-compliance with laws and regulations that could have a material effect on the financial report;



PO Box 58 Seaforth
NSW 2092

- (c) have been no communications from regulatory agencies concerning non-compliance with, or deficiencies in, financial reporting practices that could have a material effect on the financial report.
- 3 We have established and maintained an adequate internal control structure to facilitate the preparation of a reliable financial report, and adequate financial records have been maintained. There are no material transactions that have not been properly recorded in the accounting records underlying the financial report.
- 4 The carrying value of fixed assets at 30 September 2021 has been reduced by the write off of the old pontoon at a written down value of \$85,500. This value was determined by a best estimate of the original cost of the pontoon of \$180,000 installed in the 2000 year.
- 5 The following have been properly recorded or disclosed in the financial accounts:
 - (a) related party transactions, and related amounts receivable or payable, including sales, purchases, loans, transfers, leasing arrangements and guarantees (written or oral);



PO Box 58 Seaforth
NSW 2092

- 10 No events have occurred subsequent to the balance sheet date that would require adjustment to, or disclosure in, the financial report.
- 11 There are no contingent liabilities that need to be disclosed in the 2021 financial accounts.

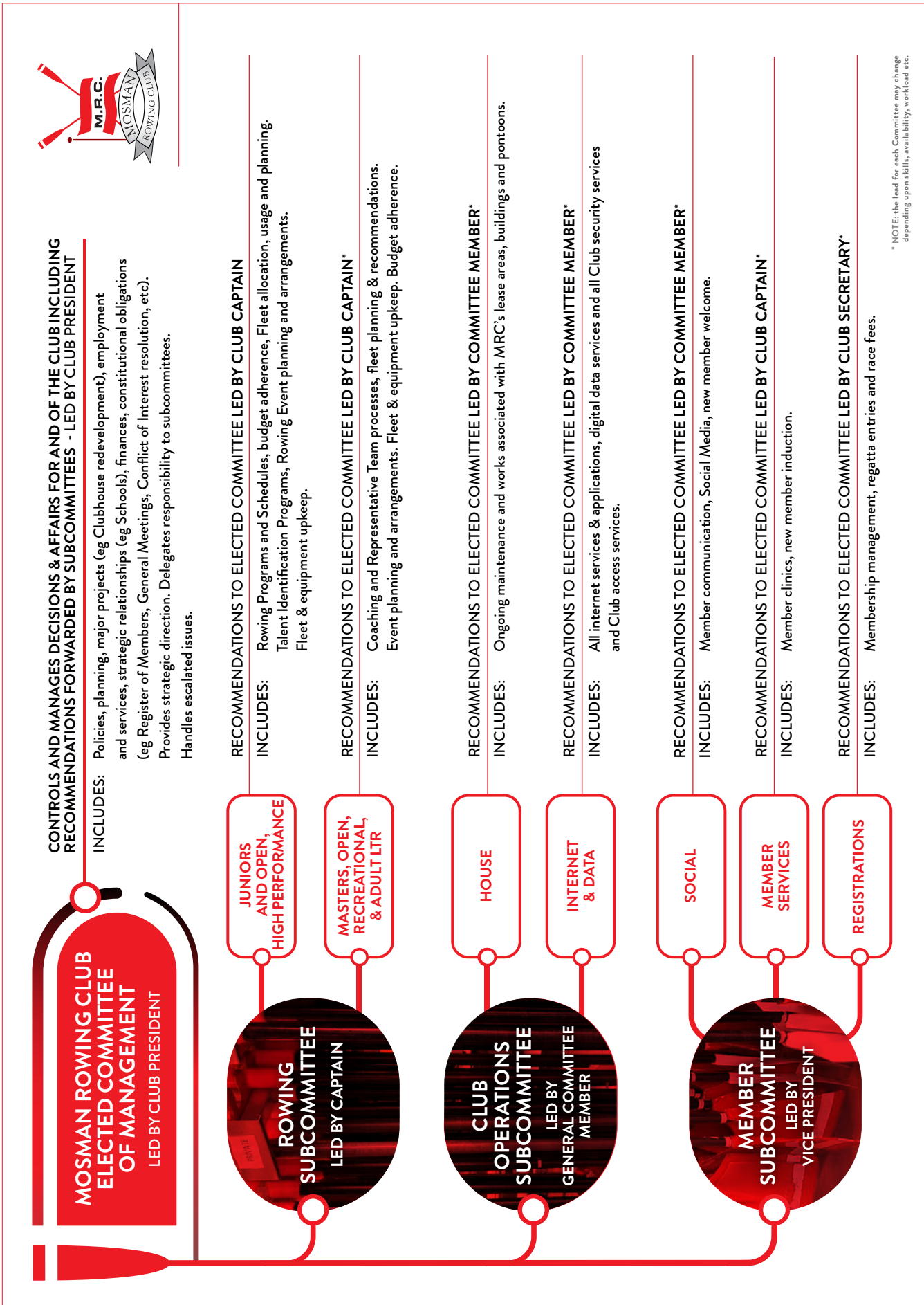
We understand that your examination was made in accordance with Australian Auditing Standards and was, therefore, designed primarily for the purpose of expressing an opinion on the financial report of the entity taken as a whole, and that your tests of the financial records and other auditing procedures were limited to those which you considered necessary for that purpose.

Yours faithfully
MOSMAN ROWING CLUB INC

DocuSigned by:
Jim Battersby
52A4C2742C83410...

Mr J Battersby
President

APPENDIX A - STRATEGIC PLAN





VISION

Where anyone who wants to row comes to row

PURPOSE

To operate a rowing and social club which enables the achievement of each individual's attainable goals

VALUES

Equity

We value all members, irrespective of their age, gender, beliefs and rowing proficiency.

Clubmanship

We value members who pitch in and offer their time freely to the club and other members.

Safety

We value safety on and off the water.

Respect

We expect members to treat each other with respect at all times.

Gratitude

We value member gratitude for the opportunities provided by the Club.

Humility

We value humility in our members and their expectations.

Accountability

We value acceptance of accountability for individual actions and responsibilities.

MOSMAN ROWING CLUB STRATEGIC PLAN

STRATEGIC PRIORITIES

| | |
|---|---|
| <p>Provide rowing programs for male and female rowers aspiring to compete at State and National level.</p> <p>Participate in State and National rowing programs to the extent that it promotes and supports the Club's Vision, Mission, Values and Strategic Priorities.</p> <p>Provide Open programs for male and female post-school rowers with the stretch objective of having competing 8s for both within 3 years.</p> <p>Provide Junior programs for male and female students from non-rowing schools.</p> <p>Strive for top ten placement of the Club at both the National and Master's National Rowing Championships each year.</p> <p>Provide self sufficient facilities within our Clubhouses for fee paying Rowing Schools and School collectives to operate autonomous Rowing Programs.</p> <p>Actively engage with all Club-based schools as a priority to encourage post-school opportunities and transition to MRC.</p> <p>Actively engage with all non-club based school students living locally to encourage post-school opportunities and transition to MRC.</p> <p>Provide Masters and Recreational Rowing opportunities for Masters age community members.</p> <p>Facilitate financially separate, self-sufficient Learn to Row Programs for both juniors and adults and establish a defined pathway for progression into appropriate MRC membership categories.</p> <p>Provide transitional opportunities for members striving to transition between available programs.</p> | <p>COACHING</p> <p>We will endeavour to:</p>  <p>Engage coaching services for Club rowing Programs within the financial constraints of the Club's operations.</p> <p>Engage with school coaches to encourage and incentivise school student transition, e.g. O/S trip opportunities for students and coaches post school.</p> <p>Encourage and develop Club Volunteer coaching resources for the provision of coaching services for Learn to Row, Recreational, Masters, Junior support and Open support coaching and to provide appropriate reward and fulfilment for these Coaches.</p> |
| <p>ROWING</p> <p>We will endeavour to:</p>  <p>Conduct 4 Club Social events during each year</p> <ul style="list-style-type: none"> Two Rowing centric such as the Pre-Christmas Row Two Non-Rowing functions/events <p>Conduct at least one schools-focused Social event at the Club each year.</p> | <p>FINANCIAL</p> <p>We will endeavour to:</p>  <p>Develop and maintain financial accountability and control processes.</p> <p>Maintain adequate cash flow buffers to cover 6 months of normal Club activities without additional income, within 2 years of completing the Club redevelopment project.</p> <p>Maintain an adequate sinking fund of \$90,000 for capital restorations of the Club's fixed assets 2 years post the redevelopment project.</p> <p>Provide for an average \$70,000 annual capital expenditure on Club equipment 2 years post the redevelopment project.</p> |
| <p>SOCIAL</p> <p>We will endeavour to:</p>  <p>Develop an equitable and proportionate plan, covering allocation of rowing fleet, gym equipment and resources;</p> <ul style="list-style-type: none"> matching boats with people's rowing ability allocating boats proportionally based on usage demand across all programs. <p>Reserve and allocate high performance boats to prospective elite athletes and members with high potential to be medallist's at State and National level.</p> <p>Acquire fleet and equipment and reallocate existing equipment proportionately across all programs.</p> | <p>ROWING EDUCATION</p> <p>We will endeavour to:</p>  <p>Provide all rowers the opportunity to participate in up to 4 coaching clinics annually, to be conducted by either Club Coaches or Club International Representative Rowers.</p> <p>Provide all rowers the opportunity to participate in up to 2 boat rigging and care clinics to be conducted at the Club.</p> |
| <p>FLEET & EQUIPMENT</p> <p>We will endeavour to:</p>  <p>Develop a buildings and pontoon operations and maintenance schedule.</p> <p>Introduce a Club Operations subcommittee and volunteers to carry out required activities in the schedule.</p> | <p>BUILDING & PONTOONS</p> <p>We will endeavour to:</p>  |

