



2024

ANNUAL REPORT

1 October 2023 through to 30 March 2024



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PRESIDENT'S REPORT



The 2023 – 2024 season has been an outstanding success for the Club, in more ways than we thought possible only a few short years ago. Importantly and in many respects perhaps one of the most rewarding aspects, has been the demise of tension and dissatisfaction within the Club environment and in my 45+ years at the Club, I can honestly say, the congenial spirit at the Club is as strong as it has ever been. The success of our whole of Club Strategy being self-evident if by no other measure than this outcome alone.

Our positive and improved club culture has without doubt been influenced by the Committee's continued focus on the Club's core values and purpose and its commitment to upholding these, most notably those of equity and respect.

It has been through adherence to the Strategic Plan, its Vision, Purpose and Values that the Club's harmonious environment has been re-established, and the resulting performances on the water have flourished.

The Club's Strategic Plan and its priorities, endorsed by the members at the 2023 AGM have set the direction for the Club and its activities over the past 12 months. The apparent benefits to date of this plan clearly warrant its continuation. Consequently, the outgoing committee has elected not to propose amending the current Strategic Plan for the coming season and encourages the incoming committee to continue its implementation and maintain the significant momentum and successes it has generated at the Club.

This report provides a summary of the outcomes and activities relating to the Strategic Priority areas set out in the Strategic Plan.

ROWING

The Club has had an outstanding year on the water, with excellent performances across all of its highly active and diverse Rowing Programs. To have achieved our strategic priority objective of returning to a top 10 National performance ranking at both the National Rowing Championships (Fig 1) as well as the Master's National Rowing Championships, has been an exceptional outcome and just reward for all the hard work and commitment the Committee, Coaches and Rowers have put into the Club over the past 2 years.

Only Melbourne University Rowing Club can boast the same combined success across its broad range of programs. However, it is worth noting that their rowing budget dwarfs that of MRC.

The Club can reasonably claim to be the current number 1, U17 Girls Rowing Club in the country, having taken a clean sweep of all the U17 Girls Championship events (excluding events not open to club entries) at the Nationals this year.

The performances of Elyse Coates, Elouise Stephens, Lotte Ravesteijn, Freida Kirkham and Alexandra Pearson, coached by Ben Whitewolfe, Tom Schramko and Kieran Kobelke, were an inspiration to all members. Numerous other National Championships medals were also won by Dion Hansson, Oscar Sheel Gamborg, Harry Coddington, Billy Robertson and Tobias Elias. All the boys were coached by Tom Schramko and Kieran Kobelke.

All up, 5 Junior girls and 5 Junior boys took home National Championship medals.

In addition to 10 podium finish rowers, there were many rowers who also achieved exceptional results at the Nationals including making the Finals in their events, winning Small Finals and turning out highly competitive rows that I am sure will have inspired them for the coming season.

A noteworthy mention must also be made of the following significant results our Juniors achieved for their Schools at their respective Head of the River Regattas. These being:

- Elyse Coates: Gold in the year 10 Single Scull (by a margin of 17 seconds)
- Elouise Stephens and Lotte Ravesteijn: Gold in the year 10 Double Scull (by a margin of 15 seconds)
- Harry Coddington: Gold in the School Boy Single Scull (by a margin of 3 seconds).

The Club’s achievements have been the outcome of a true Whole of Club team effort, with contributions coming from every sector of the Club. Numerous “over and above” contributions in addition to those of our coaching team coming from:

- Parent volunteer Coaching and Regatta support
- Alex Doidge’s Wednesday morning “Everyone Welcome” erg sessions
- Tiff’s meticulous attention to the Fleet’s maintenance
- The hundreds of hours each Committee member freely gives as the Custodians of the Club, maintaining its efficient operation
- The generous contributions and support of individuals for the acquisition of Championship winning new boats
- Lachlan Evans’ highly successful Masters recruitment initiative.

Our results are also arguably a clear testament to the superiority of a broad-based recruitment and participation program, as opposed to the historical narrow, single point of focus program.

So successful has the 23/24 season been, it is now apparent that the Club’s greatest challenge will be in its ability to maintain the significant momentum within the Club and its programs into the future.

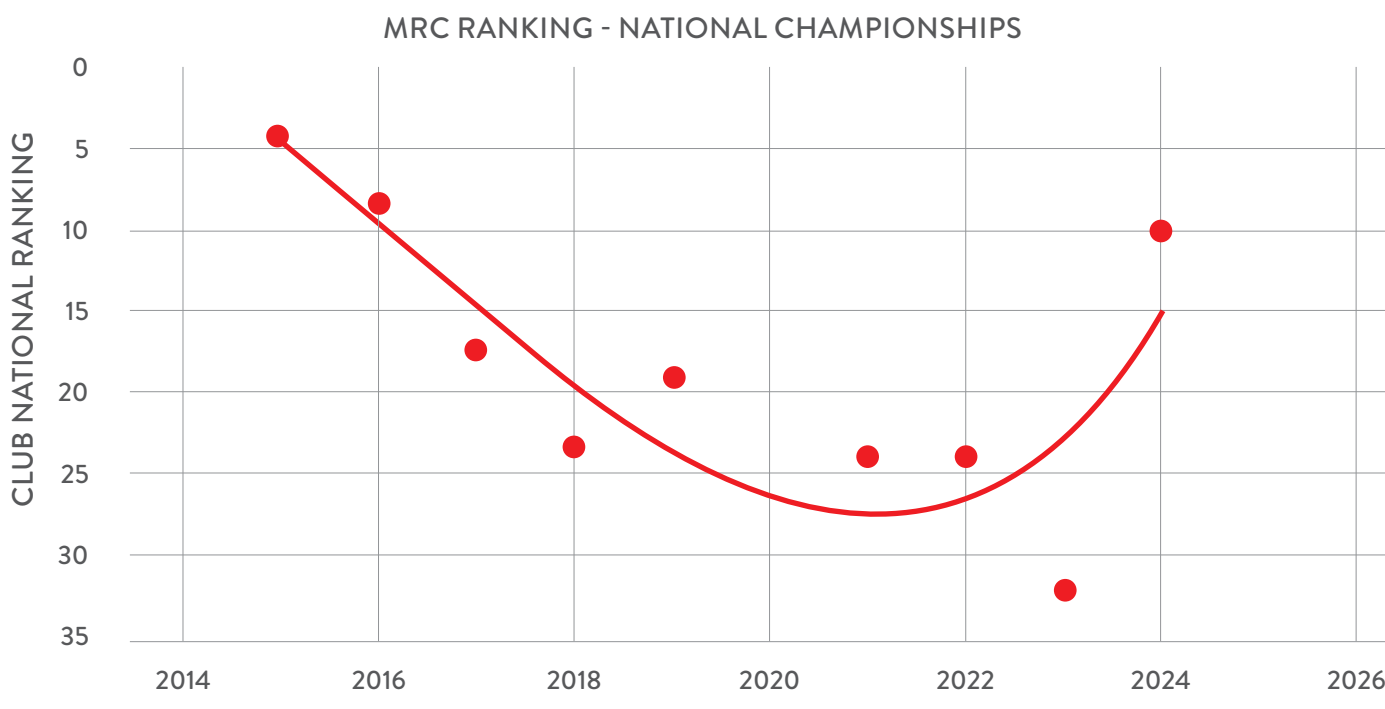


Fig 1. MRC Medal ranked Performance at the Australian Rowing Championships

PRESIDENT'S REPORT _CONT'D



SOCIAL

The Club's Social Committee comprising Tim Sheridan, Sally Maspero, Sarah Ahern, Lachlan Evans and Alex Doidge, arranged a number of high participation activities during the year, including BBQ evenings in our new Clubhouse room and our traditional Christmas row. However, the penultimate event was our Movie Night exclusive viewing of "The Boys in the Boat", at the Orpheum theatre. Two hundred and forty members and their friends came together for a wonderful Club community get together. Special thanks must go to Lesley Kernaghan and Tim Sheridan for planning and organising this event.

A recent addition to the Nick Garratt Clubroom has been a new large screen TV. This will be a great asset for our planned Olympic Regatta viewing nights at the Club. Keep a place holder for these evenings once the Regatta program has been published and Club nights scheduled.

Planning for further events in addition to our Olympic nights are also currently under development, so be on the lookout for these as they are announced.

FLEET & EQUIPMENT

Thanks to a very generous donation by one of the Club's incredibly supportive families, the Club acquired 2 new "Swift" girls double sculls late in the year. With these two excellent new minimum weight boats, there was nothing holding back our girls as they left their opposition wondering where they'd gone after the starters gun had fired. Elouise Stephens and Lotte Ravesteijn started the boats' winning streak, winning the year 10 Head of the River for their school Monte Sant' Angelo and the Club by 15 seconds. This was followed by Elyse Coates and Elouise Stephens winning the Australian National U17 double scull event by 5 seconds and their teammates Frieda Kirkham and Lotte Ravesteijn coming third in the same event and in our second new double scull, a mere 0.71 seconds behind the second-place crew.

Whilst the Club has recently significantly increased its fleet of women's boats, it is clear that we've acquired less than half the number of boats we require to adequately support our various female rowing programs. Hence this remains a key focus of the Club fleet acquisition program.

With respect to our men's fleet, whilst it is clear we have a significant number of boats earmarked for our various male programs, this section of our fleet has a variety of disparate crew size boats, resulting in quite a number of boats often sitting idle on the racks. It is therefore important that a review of the current fleet and a potential rationalisation of our existing boats be initiated as a priority.

All active members would now be aware of the installation of our iCrew "On and Off" the water monitor, thanks to the efforts of Lesley Kernaghan once again and her support of the iCrew system. The data collected through this system is essential for the detailed planning of the type of boats and equipment the club needs to acquire. While the use of our iCrew system has been steadily improving though the season, it is still not fully utilised. It is an important responsibility for each and every rowing team and members, to use the system whenever using equipment, private or otherwise. I urge all active members who are not proactively entering their sessions on iCrew to do so. Please be reminded that Lesley Kernaghan is ready to assist when required and can always be contacted at icrewsupport@mosmanrowing.com



BUILDING AND PONTOONS

Building and Pontoon management has been able to take somewhat of a back seat this season, though not completely.

Thanks to Jim Taylor's efforts a number of necessary repairs to both pontoons are now mostly complete. This includes the sourcing of a more appropriate, durable material to protect both pontoons and tinnies from damage when launching or recovering them from the water.

Progress has slowly been occurring with the remaining building defect items. The remaining defects are minor in nature and it is hoped that all remaining defects will be corrected before the commencement of the coming racing season.

During the course of the year. Suzi Lemlin applied for a new grant for furnishing of our new Club Room. Thanks to Suzi's excellent work, the Club was awarded just over \$13,000 to be spent on furnishings. The Club's aim is to have acquired our new furniture for use prior to the Club's Olympic TV nights scheduled for late July when the Olympics kick off on the 26th of that month.

The Committee had prior hopes of coming to an arrangement with Mosman Council to enable the rental of the new Club Room to external parties from time to time, as a source of additional revenue for the Club and in support of our community rowing activities. Discussions in this area have not progressed as hoped as Mosman Council has indicated there would be additional cost to the Club, payable to the council, which somewhat undermines the original fundraising intent of the idea.

PRESIDENT'S REPORT _CONT'D



FINANCIAL

The Club's Treasurer (Liz Burrows) and the Public Officer (Suzi Lemlin), aided by the rest of the Committee, have continued to do a magnificent job managing the Club's finances. With the dust having now settled in respect to the building project, the financial path forward for the Club is now more stable and certain. Whilst everyone acknowledges that delivery of our additions to the Club have been a major improvement both aesthetically and practically, the Club has a residual debt to our Foundation of \$300,000 incurring a compound interest of 5.5% annually.

Whilst we are very grateful to the Foundation for the loan, the debt has inevitably had a significant impact on the Club's ability to fund and operate its Rowing programs, as funds continue to be diverted from Rowing to repay the capital loan from our Foundation.

With respect to the Foundation's purpose and role, it has always been my understanding and the basis for my initial support of its establishment, that the Foundation's purpose was to retain and ideally enhance, the financial benefits the Club had previously derived from its ownership of the Killarney property.

Historically, the Killarney property had been a "Life Boat" for the Club, having provided the essential mortgage security required to rescue the Club from prior financial distress, as occurred some 25 years ago. Killarney had also been essential in the provision of the necessary security for the Club when borrowing for previous major capital improvements on at least two occasions in the 1980's and 1990's, when major restaurant renovations were undertaken at the Mosman Bay establishment when it was still owned and operated by MRC. Repayment of these mortgage loans was clearly an obligation the Club readily understood and consequently it is appropriate that the Building Renovation Loan be regarded in the same way.

It has become apparent however, that the original rapid repayment plan negotiated for the loan, is likely to have a significant constraining impact on the momentum that has been rapidly established in the Club's Junior rowing program. Consequently, the Club has proposed a revised repayment plan to the Foundation spreading the instalments over a longer period. This will provide for a greater allocation of the Club's revenues to the support of our Rowing programs' growth into the immediate future. However, this will consequently defer the final acquittal of the Loan to the conclusion of the 26/27 Rowing Season.

The financial performance of the Club for the year concluded reflects the strong management of our Treasurer. While the Club again boasted an impressive operating profit of \$138,000 for the year, \$100,000 of this amount was earmarked for an immediate repayment contribution to the Foundation loan. This repayment occurred in April 2024, which is the first month of the 2024-25 Club Financial year.

On behalf of myself and the members. I thank both Liz and Suzi for their continued attention and rigour in managing the Club's finances.



COACHING

This priority area saw the consolidation of our new coaching team through a service arrangement, which included a Junior recruitment and development plan. This initiative was formulated with the aim of increasing and enhancing our ability to grow the Junior Rowing program, consistent with our longer-term objective to offer an equitable and comprehensive suite of programs, including a High Performance Program.

The core delivery strategy for these initiatives was the establishment of a Rowing Services Agreement between Good Form Sports Academy (GFSA), also known as Kieran Kobelke's (KK's) Northern Beaches School's program, and the Club. The Service agreement's core objectives were to:

- Meet the high Demand for Junior Rowing opportunities, developing an ongoing fertile recruitment and development environment for long term committed Juniors transitioning to Open Rowers.
- Source, manage and supply capable, "club minded", coaching personnel, for the Club's core Junior rowers, evolving to Open Rowing programs.

The rationale for outsourcing these services through implementation of the service agreement was in recognition of the Club's inability to fund both the equipment and the coaching resources required to manage the huge demand that had become evident in the Junior Rowing Community.

The additional key consideration in the formulation of the agreement with GFSA was the Committee's acknowledgement of the outstanding success of KK's Northern Beaches program and significant contribution this had made to Club and its recent successes.

The Club's 2023/24 performance on the water is a testament to the success of this agreement, with a succession of high profile milestone results for the Club throughout the year.



PRESIDENT'S REPORT _CONT'D



Tom Schramko has again excelled himself this season, coaching and producing programs for both our Junior girls and boys HP squads and the results speak for themselves. Tom while working with Kieran Kobelke was assisted by Ben Whitewolfe, with Ian Coates and Zac Kirkham volunteering and lending support. Nick Garratt would have been very proud of Tom and his rapid and successful development as a rowing coach, just as he was of him as a young oarsman.

Ben Whitewolfe and Josh Hewitt coached across the entire Junior girl's squad. Learning from and aiding Tom with the HP Junior girls, whilst managing the entire group of girls we have rowing with us at present, is a significant accomplishment and a major contribution to the development of the congenial atmosphere now present at the Club.

Kieran has clearly led an outstandingly successful coaching team and is to be congratulated on the combined outcomes achieved by our Junior squads and coaches. I've no doubt that our National standing as a competitive Club would be all the poorer if not for the significant efforts Kieran has contributed over the past few years.

The Club has always seen a dynamic and changing composition and set of arrangements with its coaching team over the decades. The coming season will again see a few but hopefully minor changes to the Club's coaching format again.

Towards the end of the season, Kieran advised the Club, that due to family commitments, a revision of the coaching agreement would be necessary and that this would need to exclude management of the Club's coaching team.

An appropriate arrangement has subsequently been negotiated and I am pleased to advise members that a reduced scope agreement with GFSA, focusing on Junior Learn to Row and racing development has now been agreed. Kieran and the Northern Beaches community will still be active participants at the Club and it is hoped that this new arrangement will continue to support the already highly successful recruitment and development pathway for the Club.

The Club has now directly engaged the coaching services of Tom Schramko, Ben Whitewolfe and Josh Hewitt, as well as Tennelle Coddington as our Junior Rowing Program Coordinator.

Therefore, with respect to coaching on and off the water, little will appear to have visibly changed at the Club under these new arrangements. Kieran, Tom, Ben and Josh will all be there, with the added assistance of Tennelle.

We have also temporarily engaged additional coaching support services from Ashley Fitch to ensure effective continuation of the tremendous momentum our coaches have already developed in our squads through the initial term period of the winter program.

As highlighted in the Rowing priorities area, maintenance and additional impetus to the momentum already initiated and underway within the Club is crucial to our continued and ongoing success.

The following outline is provided as an explanation regarding the rationale for the creation of the Junior coordinator role and fit with our momentum plan.

In order to maintain the current Club momentum, the previous coaching arrangements at the Club were reviewed, the objective being to identify how future arrangements could be improved. The conclusion was that the effective coordination and management of all the necessary elements of a fully comprehensive and diverse suite of rowing programs is realistically beyond the time, scope and core objectives of an already heavily committed Head Coach, or a Club volunteer.

The Committee therefore determined that the function required a dedicated role. The core attributes were determined for such a person as someone being highly organised, a good communicator and systems oriented together with having an understanding of what the Club's programs are all about and a strong commitment to the development of rowing at Mosman Rowing Club as well as the Club's culture and values.

Fortunately, the Club already has such a person. Tennelle Coddington is actively engaged at the Club and already undertaking such a role for Good Form Sports Academy. We are therefore very fortunate that Tennelle has agreed to expand her activities to include the coordination of the Club's Junior programs on a part time basis.

The Committee welcomes Tennelle into this key role on behalf of the members.

CLUB VALUES AND APPRECIATION

Following on from my opening comments and from last year's annual report, I again wish to stress, that in my opinion there is no more highly valued a resource at the Club, than those members who generously and freely give their time to the Service of the Club and its members. I thank the Committee and Club volunteers for their dedication, commitment, and service to the Club.

The Committee and Club members have a high regard for, and commitment to, the Purpose and Values of the Club. The belief that pursuit of the Purpose and Values would create a stronger more welcoming Club culture, has been vindicated. In my mind the path to maintaining this sentiment is a clear one, however I am aware that there are still individuals within our membership, who are actively engaged in the establishment of a new Club on Middle Harbour. This Club is to be modelled on their views of what MRC was to have been and not the views of the majority MRC membership. In the light of what has been achieved at the Club, it is disappointing that these members appear unlikely to recognise or appreciate the achievements or bring themselves to support the Club and its current Strategy.

Whilst to aspire to be an elite rower is admirable, an elitest attitude is not. Likewise, gratitude and not entitlement is worthy of admiration.

With thanks

Jim Battersby



CAPTAIN'S REPORT 2023-24



This season has seen the reintroduction of social events, working bees and great results at Regattas, both in terms of participation and performance. A major benefit of the recently completed renovations of the Clubhouse has been building the Nick Garratt Clubroom. This clubroom has magnificent views of Middle Harbour and is now being regularly used for club social events and as a place to relax after training sessions.

Moving boats out of storage and back into the shed after the renovations has involved a lot of cleaning and repairs to boats. Over the coming winter, more intensive refurbishment of crew boats will be happening so that they are ready for racing next season. Jim Battersby and Jim Aroney have been doing great work with running repairs and new members, Mike Rasmussen and Mike Salter, have been instrumental in doing quick repairs on crew boats. Rob and Jeff at RowMann Repairs have been down to the sheds twice this year to do refurbishment and repairs on crew boats.

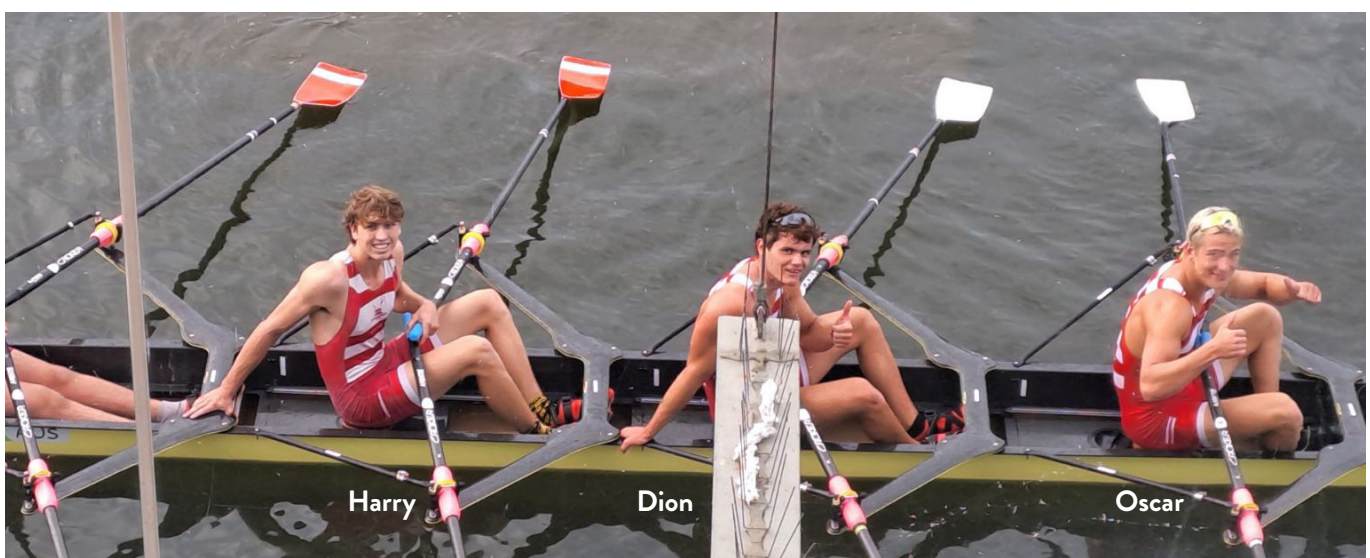
This season has seen an increase in the number of recreational rowers and competitive rowers at the club. Mornings at the shed are very busy with members getting out on the water. While the recreational rowers and some of the Masters rowers like to get on the water a bit later, the majority of rowers push off the pontoon before 6am. We have been fortunate to have visiting rowers from interstate, Canada and the United States. They are not used to getting on the water so early! Cassidy, a member of Canada's Women's 8+ Squad, joined Tom's High-Performance squad for a week over Christmas and was impressed with the training program.

The Regatta races this season have been very exciting to watch, with many rowers significantly improving their performances as the season progressed. The Wednesday erg sessions run by Anders Baatemyr and Alex Doidge got the Masters rowers ready for racing while Mike Rasmussen organised the Masters men into competitive boat crews. The results by the Masters rowers at Regattas are evidence of these successful initiatives. However, this was nothing compared to the improvement of many of the rowers in the Junior Development squad and High-Performance squad. At each Regatta, the Juniors technique and skills became more polished as shown by the results in the regatta results for the season below.

In April, Dan Johnson was selected in the 2024 Australian Beach Sprints Rowing Team to race at the 2024 World Rowing Coastal Championships and 2024 World Rowing Beach Sprint Finals in Genoa Italy in September. Oscar Scheel Gamborg has been selected to compete at the 2024 World Rowing Beach Sprint Finals in the Junior men's races. With Beach Sprint Rowing debuting at the Los Angeles Olympics in 2028, the level of competition at these championships will be challenging.

Tiffany Hutcheson

Club Captain



10 SEPTEMBER 2023 - NEPEAN HEAD #1, NEPEAN RIVER

1st place Oscar Scheel Gamborg (MU19 1x)

2nd place Dion Hansson (MU19 1x); Elyse Coates (WU17 1x); Kristane Foxton, Tiffany Hutcheson (WM 2x)

3rd place William Robertson (MU19 1x)

23 SEPTEMBER 2023 – HIGH PERFORMANCE PATHWAY TT #1, NEPEAN RIVER

2nd place: Oscar Scheel Gamborg (MU19 1x)

3rd place: Dion Hansson (MU19 1x)

8 OCTOBER 2023 – IRON COVE CLASSIC #1, IRON COVE

1st place: Kim Lawry, Lucy Stackpool-Moore, Sarah Ahern, Alex Walding, Chris Ross, Amy Clay, Carissa Kleiman, Jo Burnard (WMC 8+);

John Hardy, John Newcomb, Bryan Weir, John Myburgh, James Taylor, Philip Titterton, Sally Maspero (MMH 8+)

14 OCTOBER 2023 – RNSW SPRING REGATTA, SIRC

1st place: Ava Baker (WN 1x)

2nd place: Niamah Adeel (WN 1x); Lulu Hill, Amelia Nowland (WN 2x)

3rd place: Edith de Boer (WD1x); Harry Coddington, William Robertson (MB 2x);
Dion Hansson, Oscar Scheel Gamborg (MO 2x); Lotte Ravesteijn (WC 1x)

21 OCTOBER 2023 – HIGH PERFORMANCE PATHWAY TT #2, NEPEAN RIVER

1st place: Oscar Scheel Gamborg (MU19 1x)

3rd place: Dion Hansson (MU19 1x)

11 NOVEMBER 2023 – MLC SCHOOL REGATTA, IRON COVE

1st place: Lotte Ravesteijn, Elyse Coates, Freida Kirkham, Tanja Hornby, Alex Pearson (SG 4x+);
Elouise Stephens, Georgie Nitz (SGYr10 2x); Elyse Coates (SGYr10 1x);
Lotte Ravesteijn, Georgie Nitz, Elouise Stephens, Elyse Coates, Alex Pearson (SGYr10 4x+);
Scarlett Bradshaw (SG 1x)

2nd place: Anna McClean, Elizabeth Kerr (SGYr10 2x); Lotte Ravesteijn (SGYr10 1x);
Daisy Conlon, Kate Fewtrell (SGYr9 2x); Freida Kirkham, Tanja Hornby (SG 2x)

3rd place: Daisy Conlon, Kate Fewtrell, Abigail Walsh, Amelia Kemper-Massie, Claudia Doyle (SGYr9 4x+);
Chloe Phillips, Sophie Mills (SGYr9 2x);
Celena Panetta, Anna McClean, Lola Balmain, Elizabeth Kerr, Emily Plowman (SGYr10 4x+);
Alice Stringer, Sophie Mills, Arabella Turner-Smith, Chloe Benfield, Claudia Doyle (SGYr10 4x+)

CAPTAIN'S REPORT



18 NOVEMBER 2023 – HIGH PERFORMANCE PATHWAY TT #3, NEPEAN RIVER

1st place: Oscar Scheel Gamborg (MU19 1x)

3rd place: Dion Hansson (MU19 1x); Elyse Coates (WU19 1x)

25 NOVEMBER 2023 – HEAD OF YARRA, YARRA RIVER

1st place: Kim Lawry, Mina Hornby, Sarah Ahern, Alex Walding, Amy Clay, Carissa Kleiman (WM 8+)

2nd place: Peter Mayoh, John Newcomb, Brian Weir, John May, John Struik, James Taylor, John Hardy, Philip Titterton, Jo Burnand (MMI+ 8+)

26 NOVEMBER 2023 – LORETO KIRIBILLI REGATTA, SIRC

1st place: Celena Panetta, Anna McClean, Lola Balmain, Elizabeth Kerr, Chloe Lane (SGYr10 4x+);
Elyse Coates (SG 1x)

2nd place: Chloe Benfield, Anna McClean (SGYr10 2x);
Alice Stringer, Emily Plowman, Arabella Turner-Smith, Chloe Benfield, Alex Pearson (SGYr10 4x+)

3rd place: Lotte Ravesteijn, Erica Nutt, Elouise Stephens, Elyse Coates, Alex Pearson (SG 4x+);
Alice Stringer, Celena Panetta (SGYr 10 2x); Claudie Doyle, Sophie Mills (SGYr9 2x);
Amelia Kemper-Massie (SGYr9 1x)



Dion (foreground) and Oscar



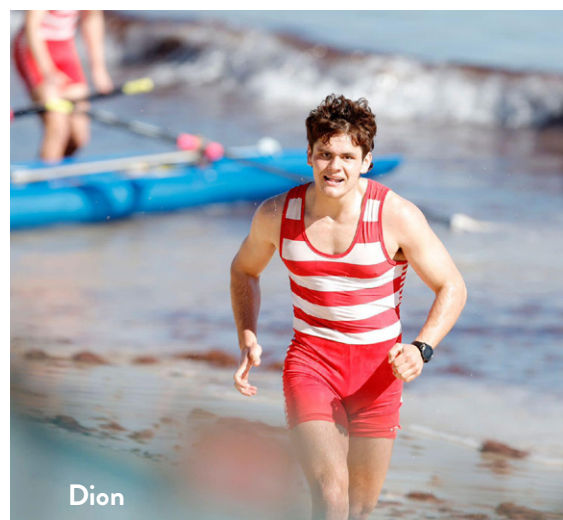
Freida

Lotte

Elouise

Elyse

Alex



Dion

2-3 DECEMBER 2023 – REINDEER REGATTA, SIRC

- 1st place: Lotte Ravesteijn, Tanya Hornby, Elouise Stephens, Elyse Coates, Alex Pearson (WU17 4x+); x+);
Finn Stanley (MU16 1x); Claudia Doyle, Daisy Conlon (WU16 2x); Harry Coddington (MU19 1x);
Lotte Ravesteijn, Elouise Stephens (WU17 2x); Florias Elias, Tobias Elias (MU17 2x);
Dioan Hansson, Oscar Scheel Gamborg (MU19 2x); Erica Nutt (WU17 1x);
Amelie Kemper-Massie, Anna McClean, Kate Fewtrell, Emily Plowman, Alex Pearson (WU16 4x+)
-
- 2nd place: Lulu Hill, Amelia Nowland (WU16 2x); Oscar Scheel Gamborg (MU19 1x); Amelia Nowland (WU16 1x);
Elyse Coates (WU17 1x); Sophie Mills, Abigail Walsh, Amelia Reade, Claudia Doyle, Chloe Lane (WU16 4x+);
Ewan Humphreys (MU17 1x)
-
- 3rd place: Celina Panetta, Erica Nutt, Lola Balmain, Frieda Kirkham, Chloe Lane (WU17 4x+);
Blake Bartram (MU16 1x); William Roberston (MU19 1x); Elizabeth Kerr, Anna McClean (WU17 2x);
Amelia Kemper-Massie (WU16 1x); Tobias Elias (MU17 1x); Harry Fine (MM 2x)
-

12-14 JANUARY 2024 – TAREE SUMMER REGATTA, MANNING RIVER

- 1st place: Tiffany Hutcheson, Jem Lambert, Mark Lewarne, Alex Doidge (Mix 4x); Edith de Boer (WD 1x);
Jem Lambert (WD 1x)
-
- 2nd place: Edith de Boer, Jem Lambert, Tiffany Hutcheson, Marg Small (WC 4x); Jem Lambert (WC 1x);
Mark Lewarne, Alex Doidge (MM 2x)
-
- 3rd place: Alex Doidge (MM 1x)
-

27 JANUARY 2024 – RNSW SMALL BOATS REGATTA, SIRC

- 1st place: Dion Hansson, Oscar Scheel Gamborg (MU19 2x); Oscar Scheel Gamborg (MU19 1x)
-
- 2nd place: Mark Lewarne, Alex Doidge (MM 2x)
-
- 3rd place: Elouise Stephens, Elyse Coates (MU17 2x)
-

3 FEBRUARY 2024 PLC/KINGS/RNSW REGATTA, SIRC

- 1st place: Elouise Stephens (SG 1x);
Erica Nutt, Lotte Ravesteijn, Elouise Stephens, Elyse Coates, Alex Pearson (SGYr 10 4x+);
Lotte Ravesteijn (SGYr10 1x)
-
- 2nd place: Tanja Hornby, Freida Kirkham (SG 2x); Elyse Coates (SG 1x); Tully Philips (SG 1x);
Chloe Benfield, Alice Stringer, Arabella Turner-Smith, Amelia Kemper-Massie, Erica Nutt (SGYr10 4x+);
Abbie Wrightson, Sophie Mills (SGYr9 2x); Anna McClean, Lola Balmain (SGYr10 2x);
Freida Kirkham, Tanja Hornby, Elouise Stephens, Elyse Coates, Alex Pearson (SGYr 10 4x+);
-
- 3rd place: Celena Panetta, Anna McClean, Lola Balmain, Emily Plowman, Chloe Lane (SGYr10 4x+);
Erica Nutt (SGYr10 1x)
-

4 FEBRUARY 2024 BALMAIN REGATTA, IRON COVE

- 1st place: Alex Doidge (MC 1x)
-

CAPTAIN'S REPORT



9 FEBRUARY 2024 NSW ROWING CHAMPIONSHIP, SIRC

2nd place: Oscar Scheel Gamborg (CMU19 1x); Elouise Stephens, Elyse Coates (CWU17 2x);
Dion Hansson, Oscar Scheel Gamborg (CMU19 2x);
Freida Kirkham, Lotte Ravesteijn, Elouise Stephens, Elyse Coates, Alex Pearson (CWU17 4x+)

3rd place: Tobias Elias, William Robertson (CSB 2x); Elyse Coates (CWU17 1x)

17 FEBRUARY 2024 RIVER GOLD CUP REGATTA, LANE COVE RIVER

1st place: Harry Coddington (MU19Ch 1x)

2nd place: Abigail Walsh, Abbie Wrightson (WU16Ch 2x);
Claudia Doyle, Amelia D'Arcy, Kate Fewtrell, Amelie Kemper-Massie; Chloe Lane (WU16Ch 4x+)

3rd place: Isabelle Armstrong, Ava Baker (WU16Ch 2x);

17 FEBRUARY 2024 - ACT JUNIOR CHAMPIONSHIPS, YARRAMUNDI REACH

1st place: Oscar Scheel Gamborg (MU19 1x)

3rd place: Dion Hansson (MU19 1x)

24 FEBRUARY SYDNEY ROWING CLUB REGATTA, SIRC

1st place: Mark Lewarne, Alex Doidge (MM 4x);
Alex Walding, Mina Hornby, Tiffany Hutcheson, Lucy Stackpool-Moore, Sarah Ahern, Kristina Larsen,
Kim Lawry, Carissa Kleiman (WM 8+);
John Struik, John May, John Hardy, Philip Titterton (MM 4-); Lucy Stackpool-Moore (WM 2-)

2nd place: John Struik, John May, John Hardy, Philip Titterton (MM 4x);
Kim Lawry, Lucy Stackpool-Moore, Sarah Ahern, Carissa Kleiman (WM 4-)

3rd place: Michael Salter, Michael Singer, Richard Parry, Michael Wenzel (MC/D 4x);
Lachlan Evans, Ian Allsop (MM 2-)



10 MARCH LEICHHARDT ROWING CLUB REGATTA, IRON COVE

1st place: Jem Lambert (WD 1x)

2nd place: Mark Lewarne, Alex Doidge (MC 2x); Harry Fine (MD 1x)

3rd place: Alex Doidge (MC 1x); Pedro Brandao Teixeira, James Aroney, Lawrence Nethery, Harry Fine (MD 4x)

24 MARCH 2024 AUSTRALIAN ROWING CHAMPIONSHIPS, SIRC

1st place: Elyse Coates (U17W 1x); Elouise Stephens, Elyse Coates (WU17 2x);
Freida Kirkham, Lotte Ravesteijn, Elouise Stephens, Elyse Coates, Alex Pearson (WU17 4x+)

2nd place: Dion Hansson, Oscar Scheel Gamborg (MU19 2x)

3rd place: William Robertson, Harry Coddington, Dion Hansson, Oscar Scheel Gamborg (MU19 4x);
Freida Kirkham, Lotte Ravesteijn (WU17 2x)

7 APRIL 2024 IRON COVE MASTERS, IRON COVE

1st place: Alex Doidge (MMC 1x); John Struik, John May (MMF-M 2-);
Kim Lawry, Alex Walding, Sarah Ahern, Carissa Kleiman (WMA-C 4-);
Peter Mayoh, Robert Drury, John Struik, John May (MMF-M 4-);
Tiffany Hutcheson, Mina Hornby, Alex Walding, Sarah Ahern, Lucy Stackpool-Moore, Kim Lawry,
Carissa Kleiman (WM 8+);
Harry Fine, Peter Mayoh, Robert Drury, John Struik, John May, John Hardy, Philip Titterton (MMI 8+);
Alex Doidge, Andrew Goldstein (MMC 2x); Mark Williams (MMF-M 1x);
Lucy Stackpool-Moore (WMA-C 2x)

2nd place: John Hardy, Philip Titterton (MMF-M 2-); Lucy Stackpool-Moore (WMA-C 4-);
Mark Williams (MMD 1x); Jem Lambert (WMA-B 1x)

3rd place: Mark Williams (MME 1x)



CAPTAIN'S REPORT



28 APRIL 2024 DRUMMOYNE MASTERS, IRON COVE

1st place: John Hardy, Philip Titterton (MMF-M 8+); Carissa Kleiman (WMC 4x); Andrew Goldstein, Alex Doidge (MMC 2x); Robert Giblin (MMD-E 8+); Andrew Goldstein (MMA-B 2X); Andrew Goldstein (MMA-B 1x); Tiffany Hutcheson, Mina Hornby, Kim Lawry, Alex Walding, Sarah Ahern, Amy Clay, Carissa Kleiman (WM 8+)

2nd place: Alex Doidge (MMD 1x); Carissa Kleiman (WMA-C 2-); John Hardy, Philip Titterton (MMF-M 2); Kim Lawry, Alex Walding, Sarah Ahern, Carissa Kleiman (WMA-C 4-); Scott Beachley, Justin Hooker, Michael Singer, Andrew Croker, Andrew Hourigan, Lachlan Evans, Ian Allsop, Brenton Yates, Michael Rasmussen (MMD-E 8+); Mark Lewarne, Alex Doidge (MME 2x); Alex Doidge (MMD 2x)

3rd place: Jem Lambert (WMA-B 1x); Michael Salter, Richard Parry (MMD-E 2-); Jim Aroney, Michael Salter, Lawrence Nethery, Harry Fine (MMF-M 4x); Michael Salter, Richard Parry, Scott Beachley, Michael Wenzel (MMD-E 4-); Harry Fine, Lawrence Nethery (MMF-M 2x); Tiffany Hutcheson, Jem Lambert, Mark Lewarne, Alex Doidge (MixM 4x)

8-11 MAY 2024 AUSTRALIAN MASTERS ROWING CHAMPIONSHIPS, LAKE BARRINGTON TASMANIA

1st place: Lucy Stackpool-Moore (WMB 2-); Andrew Goldstein (MMB 1x); Andrew Goldstein (MMB 4x); Mark Williams (MMG 1x); Liz Burrows (WMH-M4+); Marg Small (WMH-M8+); Marg Small (WMI 1x); John Hardy, Philip Titterton (MMI 2-); Carissa Kleiman, Alex Doidge, Andrew Goldstein, Lucy Stackpool-Moore (MixMC 4x); Marg Small, Alex Doidge (Mix F-G 2x); Liz Burrows, Marg Small, John Hardy, Philip Titterton (MixMH-M 4+)

2nd place: Andrew Goldstein (MMA 4x); Andrew Goldstein (MMC 2x); Robert Giblin (MMD 4-); Mark Williams (MMG 2x); Mark Williams (MMG 4x); Philip Titterton (MLMI 1x); John Hardy, Philip Titterton (MMI 4-); John Hardy, Philip Titterton (MMJ-M 4x); John Hardy, Philip Titterton (MMJ-M 4-); Jem Lambert, Alex Doidge (MixMAB 2x); Andrew Goldstein (MixMAB 4x); Tiffany Hutcheson, Alex Doidge (MixMD 2x); Marg Small (MixMH-M 8+)

3rd place: Mark Lewarne (MMF 4+); Mark Lewarne (MMG 2x); Carissa Kleiman (MixMD 8+)



25-26 MAY 2024 NSW MASTERS ROWING CHAMPIONSHIPS, SIRC

1st place: Kathy Wood, Liz Burrows (WMG 8+); Kim Lawry, Lucy Stackpool-Moore, Alex Walding, Amy Clay, Sarah Ahern, Kirstin Larsen, Carissa Kleiman (WMA-B 8+); Kathy Wood, Marg Small (WM-H 8+); John Struik, John May, John Hardy, Philip Titterton (MMI-M 4-); Magnus Butlin (MMD 1x); Amy Clay (WMC 2x); Lucy Stackpool-Moore, Andrew Goldstein, Alex Doidge, Carissa Kleiman (MixA-C 4x); Kim Lawry, Mina Hornby, Alex Walding, Lucy Stackpool-Moore, Sarah Ahern, Kirstin Larsen, Carissa Kleiman (WMC 8+); Kim Lawry, Alex Walding, Sarah Ahern, Carissa Kleiman (WMC 4-); Lucy Stackpool-Moore (WMA-B 2-); James Aroney, Lawrence Nethery, Bruce Begbie, Robert Drury, Harry Fine, John May, John Struik, John Hardy, Michael Rasmussen (MMH 8+); Andrew Hourigan (MMH 8+); Michael Lewarne, Magnus Butlin, Alex Doidge, Andrew Goldstein (MMD 4x); Andrew Goldstein (MMC 2x); Peter Mayoh, John Newcomb, James Taylor, Robert Drury, John Struik, John May, John Hardy, Philip Titterton (MMI-M 8+); Amy Clay (WMA 4x); Lucy Stackpool-Moore (WMC 2-); Kim Lawry, Carissa Kleiman (WMD 4-); Amy Clay (WMB 4x); Magnus Butlin, Alex Doidge (MMD 2x)

2nd place: Marg Small, Anne Taylor (WMH 2x); Peter Mayoh, James Taylor, John Struik, John May (MMH 4-); Alex Dodge (MMC 1x); Michael Salter, Richard Parry, Mark Lewarne, Michael Wenzel, Michael Singer, James Petering, Andrew Goldstein (MMD 8+); Tim Wirth, Andrew Hourigan, Lachlan Evans, Ian Allsop (MMC 4-); Andrew Hourigan, Andrew Crocker, Brenton Yates, Lachlan Evans (MME 8+); John Struik, John May (MMI-M 2-); Marg Small (WME 8+); Scott Beachley, Brenton Yates, Andrew Hourigan, Andrew Crocker, Lachlan Evans, Ian Allsop, Andrew Goldstein, Justin Hooker, Michael Rasmussen (MMC 8+);

3rd place: Rob Drury (MMI 1x); Alex Dodge (MMC 1x); Scott Beachley, Andrew Hourigan, Simon Rosewell, Andrew Crocker, Lachlan Evans, Ian Allsop, Tim Wirth, Justin Hooker, Michael Rasmussen (MMD 8+); Michael Salter, Richard Parry, Mark Lewarne, Alex Doidge, Simon Rosewell, Michael Wenzel, Scott Beachley, Justin Hooker (MME 8+); Harry Fine, Lawrence Nethery (MMF 2x); Marg Small, John May (MixG-M 2x); Andrew Hourigan, Brenton Yates, Scott Beachley, Justin Hooker (MMD 4-); John Hardy, Philip Titterton (MMI-M 2-); James Petering, Michael Singer (MMC 2x); Marg Small (WMF 8+)



DEVELOPMENT SQUAD REPORT

The program's results at nationals this year speak for themselves. I am very proud of the coaches and the young group of rowers that are coming through the ranks and am thankful to the club for its support of junior and high performance rowing.

This year MRC won the most medals at nationals since 2016. Achieving national gold medals two years running demonstrates strong proof of concept that the model we have set up with the club works. All of the rowers in the MRC HP program who medalled at nationals (minus Lou & Lotte) started rowing with me through GFSA over the past six years. GFSA has proven itself capable of delivering on recruitment, learn to row and development of 13-16 year olds, preparing them for the clubs program where they can go on to become national champions and state/aussie representatives.

The fact that I was able to recruit Tom Schramko to coach the HP squad has been invaluable. Tom's diligence, focus and intensity has set the standard for training and racing in the high performance squad over the past 2 seasons. The results enjoyed at the end of the racing season came from the long winter kms/hrs put in by Coach Tom with rowers Dion, Oscar, Billy and Harry who formed the core group that was reinforced by the younger members later in the season.

The success of the past 2 years has been a team effort and it has been an honour to play my role in this new era at MRC.

As I have stepped back from MRC "Head Coach" type duties I am now able to re-focus my energies on recruiting and developing the underage talent that will feed into the club. I look forward to being part of the continued success of the clubs Junior and HP programs and seeing more MRC athletes winning at nationals and representing MRC in Australian national teams.

Kieran Kobelke
GFSA Program Director



END OF YEAR COACHING REPORT

Overview of Activities

The squad saw significant development and growth throughout the year. Four returning athletes - Oscar, Dion, Billy, and Harry - invested in a rigorous winter training block. Their aim was clear: to excel at nationals and selections. They were later joined by Tobias, Floris, and Julian from Kieran's program. Over the Christmas period, Elyse, Lu, Lotte, Freida, and Tanja joined the squad, all expressing their goals for nationals.

The squad gelled exceptionally well, unified by the common goal of winning national titles. The experienced athletes - Oscar, Dion, Harry, and Billy - set high training standards, and the team's morale was maintained through regular team meetings to review training blocks and prepare for upcoming challenges.

Performance - Key Performance Indicators (KPIs)

NSWIS Time Trials:

- Oscar: Won the U19 NSWIS TT series, showcasing improved boat speed. Notably defeated Will Rodgers, who was ranked 2nd in last year's selections.
- Dion: Close behind Oscar, showing significant improvement.
- Billy, Harry: Demonstrated strong contention for the NSW pathways team with notable improvements.
- U17 Girls: Showed competitive performances, indicating they are strong contenders for future races.

State Championships:

U19 Men:

- Oscar: Achieved silver in the U19 1x and, despite Dion falling sick, secured another silver in the 2x.
- Harry, Billy, Tobias, Flo: Placed 4th in the coxed quad and secured a bronze in the school boy 2x.

U17 Women:

- Elyse, Lou: Secured silver in the double races.
- Lotte, Freida: Placed 6th in the doubles.
- Coxed Quad: The combined doubles had a competitive race, narrowly missing gold in a photo finish.
- Elyse: Secured bronze in the 1x.

Nationals:

U19 Men:

- Oscar: Despite falling ill, achieved 5th in a tough field in the 1x.
- Oscar, Dion: Secured 2nd in the 2x against composite crews.
- Oscar, Dion, Harry, Billy: Achieved bronze in the 4x against composite crews.
- Tobias, Billy: Secured silver in the SB 2x.
- Harry: Secured bronze in the SB 1x.

END OF YEAR COACHING REPORT CONTD

U17 Women:

Elyse: Won gold in the 1x.

Elyse, Lou: Won gold in the 2x.

Freida, Lotte: Secured bronze in the 2x.

Coxed Quad: Won gold, rectifying the photo finish at states.

Selections and Pathways:

Oscar: Ranked 4th at selections, narrowly missing the junior world championships but is trialling for the Australian Coastal Rowing/Beach Sprint Championships.

Girls: Elyse, Lou, Lotte, and Freida represented the NSW team, continuing their winning streak.

Boys: Tobias, Billy, and Harry put in excellent performances for the NSW team winning the coxed quad in a photo finish.

Overall Performance:

Overall Mosman Rowing Club placed 8th at Nationals – placing Mosman once again amongst the Top 10 clubs high performance rowing clubs in Australia.

Response to the Season

The athletes responded positively to the challenges and successes of the season. There was a clear sense of determination and a collective drive to improve. The feedback from the athletes was overwhelmingly positive, highlighting the supportive environment and the effectiveness of the training program.

Acknowledgements

A heartfelt thank you to:

Kieran: For developing the program and empowering me as the coach. Without Kieran's vision for the GFSA, we would not have been here.

The Club: For the ongoing support of the HP athletes.

The Parents: For leaning in and supporting not just their children but the entire squad.

Tom Schramko

High Performance Head Coach



JUNIOR GIRLS REPORT

The 2023/24 season was everything I could've hoped for...

The Mosman RC Junior Girls, all with at least a year of rowing under their belt, took the season on with great enthusiasm and competitiveness. With nearly all of the girls returning to row in the winter, we were in a particularly good position coming back into the racing season and the results speak for themselves.

In October through to December the Junior Girls went to five regattas, collecting 17 gold, 12 silver and 18 bronze medals. It was very encouraging to see that these medals were spread across the entire program, with nearly every rower earning a medal. This success continued into Term 1 with the program picking up a further 30 medals. Notably we were able to pick up three medals at the NSW Schoolgirl Head of the River to send off a very successful season.

These were Elyse Coates (SGYr10 1x - Gold), Elouise Stephens & Lotte Ravesteijn (SGYr10 2x - Gold) and Freida Kirkham & Tanja Hornby (SG 2x - Silver).

The strength of the program relies heavily on the endless support of the coaching staff and parents. Special thanks go to the coaches, Tom Schramko (High Performance Head Coach), Kieran Kobelke (MRC Program Director), Josh Hewitt and Maxim Moloney for their efforts throughout the season as well as the club volunteer coaches in James Taylor and Ian Coates.

A highlight of the season was again the interstate trip to ACT for the Head of the Lake and Junior State Championships. With the support of a large parent contingent we were able to take almost the entire squad, up from only a few crews last season.

While the competitive success of the program is inspiring to everyone involved, for me this is secondary to the new found commitment the girls are starting to bring to each season. Given the difficulty in rowing year-round, balancing school and other commitments, they are beginning to settle into becoming self-sufficient and self-motivated members of Mosman Rowing Club. Building on this each season, I expect these rowers will define what it is to row at Mosman Rowing Club for many years in the future.

Ben Whitewolfe

Junior Girls Coach



SOCIAL ASIDE

Named after a man whose coaching ability was rivalled only by his social skills, the new Nick Garratt Club Room is playing an important role in the off-water life of MRC.

The most recent occasion was a celebration for the 2023-24 Junior Squad, which could barely make it up the stairs under the weight of medals won at the Nationals. Athletes, parents, coaches, siblings, friends, Masters, hangers-on and others were there to recognise a marvellous, loud and very hungry group. Thanks to Tennale Coddington and Captain Tiffany for organising that one.

Away from The Room, many of us went as a club to see 'The Movie.' The Boys In The Boat night was so popular that ticket sales steadily outgrew The Orpheum's smaller theatres until 280 MRC people came to see Joel Edgerton try to channel Nick, and some actors rowing badly completely fail to stuff up a truly great story. It was a terrific night, raising some money as well. Life Member Dr Graham Jones was there, as the only MRC member ever to appear (as a rower) in a feature film. He rated it.

Two Burger and Beverage nights attracted more than 80 MRCs of all ages. Here's where we mention table tennis. Somehow, Sarah Ahern "found" a ping pong table – and a good one – and between ergs, school runs and work brought it to The Room (with help from Maghnus).

Never mind our gazillion dollar view, The Table is an indication of how important Nick's Room is for the future of MRC. It has quickly become a loud mini-stadium of intense battles, none better than when our slightly competitive sculler Oscar Scheel-Gamborg was just pipped. By his mother Rikke. The place went off.

Nick Garratt would've loved that moment. He credited his mother Alice for nurturing and encouraging his entire rowing life. Don't worry Oscar, there'll be many chances for a re-match.

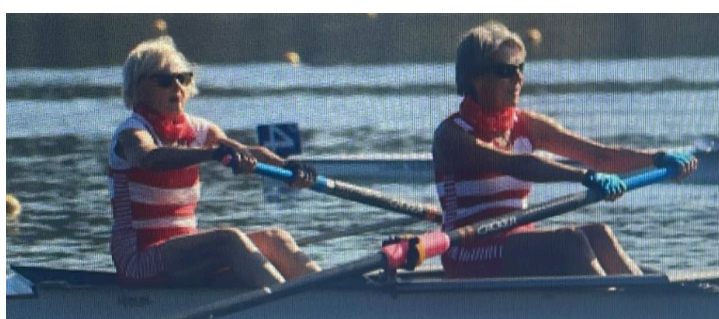
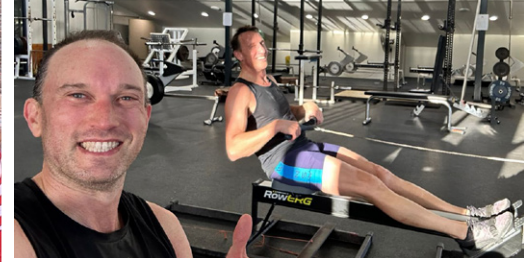


MRC Social Committee

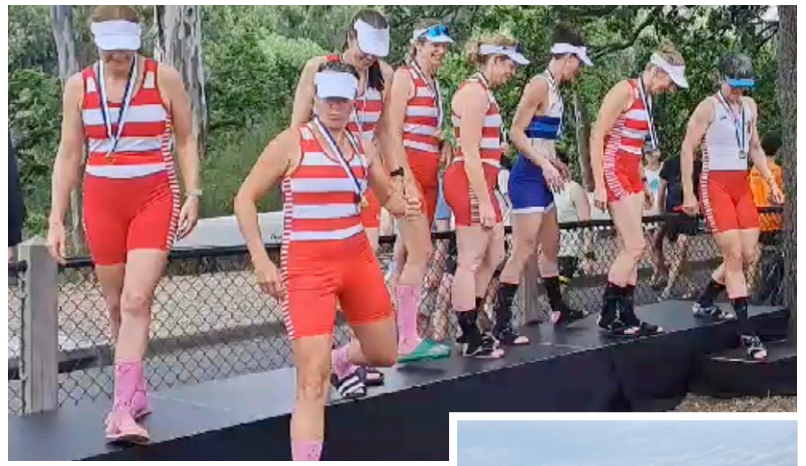




MOSMAN ROWING CLUB
EST. 1924
100 WESTERN AVENUE
MOSMAN NSW 1585







THE 30TH ROYAL FLYING DOCTOR SERVICE ROWATHON

80KM ON THE DARLING & MURRAY RIVERS

In September 2023, the intrepid MRC Mosbelles – Anita Fletcher, Lesley Kernaghan, Suzi Lemlin, Lisa Marshall, Sally Maspero, Stephanie Powling and Marg Small (Stroke) headed to Mildura and Wentworth to participate in the RFDS Rowathon.

The Friday night BBQ at the Wentworth Rowing Shed started the weekend. The shed had been inundated by the recent floods and holes gaped in the walls, but undaunted the WRC and the local community hosted a fabulous weekend for the 30th year of Rowathons raising funds for the Royal Flying Doctor Service.

Saturday morning daybreak with the temperature at minus 1 on the Darling River saw the boats launched for the first 30km leg and our quad was on its way. Pomona Station was first stop with scones and cream baked by the local school then a change of crew and the second 20km leg was underway to WRC for lunch.

The final 30km leg was launched from the WRC shed into the river lock opening into the flooded and fast flowing Murray River. We raced down the Murray then had to turn against the current up the Anabranch to reach the finish line. These last kilometres were the longest ever!

A great sense of achievement for all MRC rowers with the magnificent Marg Small rowing all 80kms! The paella dinner to celebrate that night was great fun and raised \$50K for RFDS. A fantastic annual event we can recommend to all rowers!

Lesley Kernaghan

Crew



HEAD OF THE OUTBACK REGATTA

THE MIGHTY THOMSON

The Head Of The Outback (HOTO) is a unique sporting event and has been running since 2020 on the mighty Thomson River at Longreach (note there's no P in the Thomson...)! Last year Bruce Begbie and Jim Aroney joined forces with ex-MRC alumni Miguel Araujo and Hugh McDonald out of Brisbane to form a composite crew and acquitted themselves very well being the second fastest boat on the water and a definite "dark horse." However, an incident with the North Shore boat saw a time penalty relegate the crew to fourth. There will be a score to settle this year.

The first day of racing includes a series of short-course sprint Henley style events at the rowing center in Barcardine, about one hour from Longreach. There are several categories and handicaps on offer which means most crews will get at least about four races during the day with better crews progressing to finals rowing in up to seven races. The main event is on the Sunday and is a head race over 7kms along a glorious stretch of this magnificent inland river. The water from the Thomson flows on to join the Barcoo then into Cooper Creek and ultimately into Lake Eyre.

Check it out at www.outbackrowing.com

Getting up to the event can also be an adventure with opportunities to row on various inland rivers and lakes while enjoying some great country hospitality along the way. The ultimate purpose of the regatta is to promote rowing as an opportunity to reduce the gap between rural and urban health standards. The goal this year is to have 20 8's racing in the regatta.

This year's HOTO regatta will run over the King's Birthday long week, 5/6 October, 2024. It will be great to get at least a couple of Mosman 8's up to Longreach, ideally a womens and a mens.

Bruce Begbie

Crew



TREASURER'S REPORT

INTRODUCTION

Any Treasurer's Report is pretty dry reading, and this one is no different. If you don't wish to read further, please accept my word that the Club is in good shape financially!

For the more serious minded please note that this year's comparison to the previous year is complicated by last year being an 18-month accounting period to reflect our new financial year and this year is the first 12-month report following that change.

To allow a meaningful comparison of the two 'years' I have pro-rated the 18-month figure for last year to 12 months and my commentary reflects that. Next year I promise will be much easier to understand with two complete 12-month accounting periods to compare.

As expected, this year we had a loss in income from losing our Pathways status with Rowing NSW (53k) and St Augustine's vacating our premises (38k). However, we made up \$54k of that deficit from increased membership, Junior Coaching fees (not collected under the previous Service Agreement for coaching) and the sale of Club Merchandise, to finish \$37k down on previous revenue.

We managed to control our expenses so that our total expenses were \$19k less than the previous year, giving us an Operating Profit only \$8k down on the previous year.

While our cost categories showed both positive and negative results from the previous year the main contributors to these are: -

Boat and Equipment Costs

12k increase in fleet maintenance and repairs. We are not misusing our boats more, but we are addressing the poor state of the fleet left from previous years. We encourage anyone with boat maintenance skills to put their hand up and work together to help reduce this cost.

Building Expenses

29k total increase in Clubhouse Repairs and Maintenance. Almost all the costs were from two items with 22k each on needed pontoon repairs and a new sewage pump and repairs to the sewer line which was cut through by Council putting in kayak racks! We are trying to recoup the latter from the company causing the damage and/or on insurance with the legal help of one of our Masters rowers Brenton Yates. Many thanks!

7k increase in Security mainly being a one-off addition of CCTV cameras and re-installation of the club Wi-Fi post refurbishment of the club house and changing of smoke alarms in the schools' shed.



10k decrease in cleaning costs - this is a combination of moving pest control costs and some consolidation of suppliers at a cheaper rate.

3.5k decrease in electricity costs following installation of solar panels on the refurbished club house. Now we have reviewed the operation of the new system our resident electrical engineer (he looks a lot like the Club President) has made some adjustments that should give us further savings.

Other Rowing Expenses

49k decrease in contracted coaching services since we used GFSA for coaching services to our Junior program. This is offset by 19k Junior program administration costs but overall, a reduction of 30k in coaching costs.

Travel and Accommodation Expenses

This is fully dependent on where the National Championships are held. This year they were in Sydney, so a saving (5k) from the previous year in Perth. Next year they will be held in Tasmania so will be unfavourable compared to this year.

So, while the Club has done an excellent job in controlling expenses, we still need to keep a tight grip on things. As with last year I am truly grateful to Suzi Lemlin, Jim Battersby and Ciaran Glynn for their wise counsel and careful questioning at our monthly cash flow analysis meetings.

We still need to repay the \$300,000 (plus interest) Loan we received from the Foundation to complete the club refurbishment. We repaid \$100k in April and have received an In Principle Agreement from the Foundation to extend the repayment period to April 2027. This will ensure we can continue to support what has proved to be a very successful Junior program (read Captain and President reports for that) without overly stretching our resources. Once the Loan is discharged, we will be in a very favourable position that means we can focus on other areas of the club.

Liz Burrows

Treasurer



MRC iCREW

In May 2023 MRC launched the Rowing Management System, iCrew, to replace the existing Sportsnoticeboard. Mark Lewarne provided and maintained SNB pro bono to MRC for 15 years, so a big vote of thanks from MRC for all that time and effort generously donated.

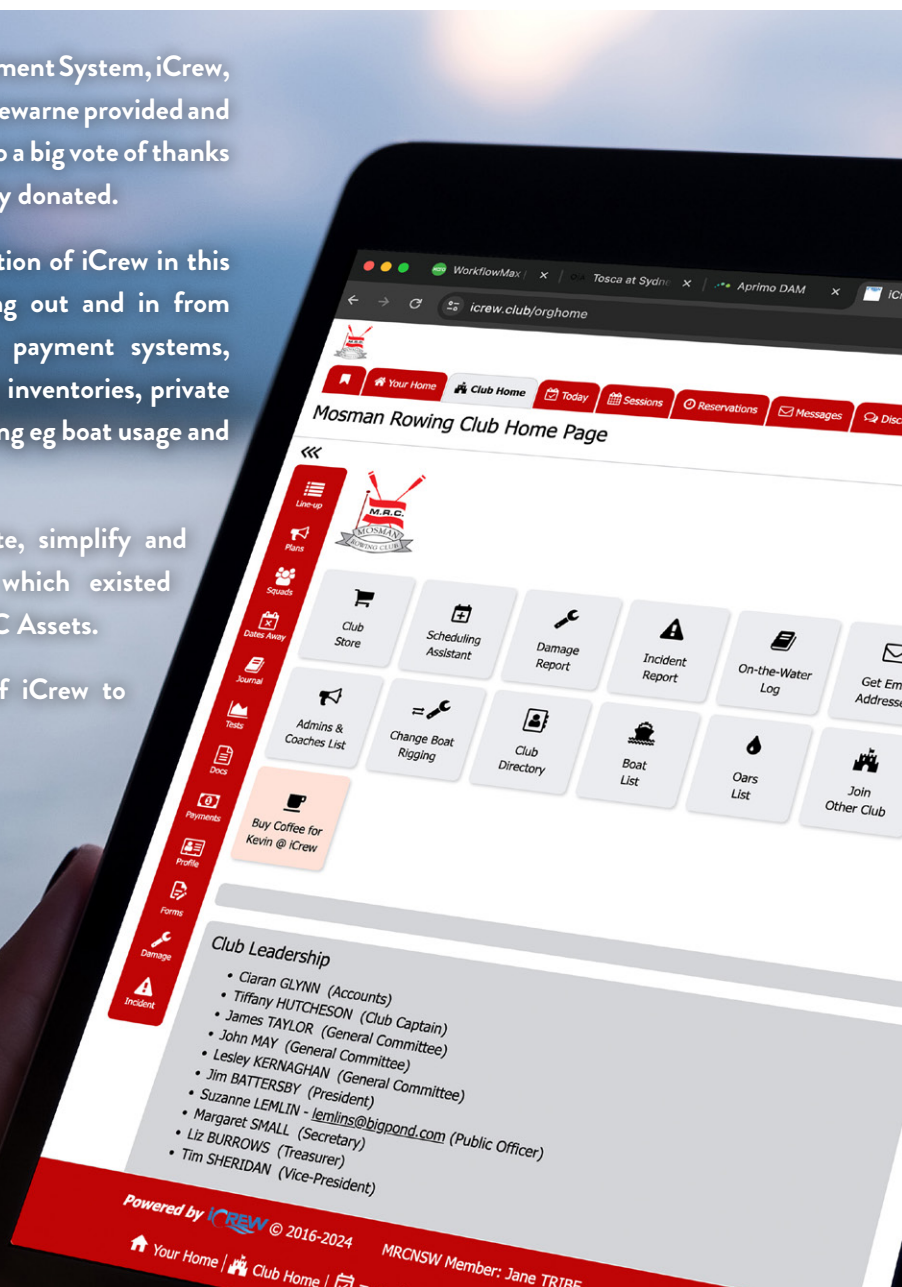
There has been a good take up and implementation of iCrew in this first year... from boat booking, kiosk, checking out and in from the water, membership records, membership payment systems, regattas, document library, boat and equipment inventories, private equipment storage register, statistics and reporting eg boat usage and squad sessions.

This new system has allowed us to incorporate, simplify and streamline most of the individual systems which existed previously and to have a central register for MRC Assets.

MRC will continue to roll out new aspects of iCrew to enhance rowing and training activities.

Lesley Kernaghan

icrewsupport@mosmanrowing.com



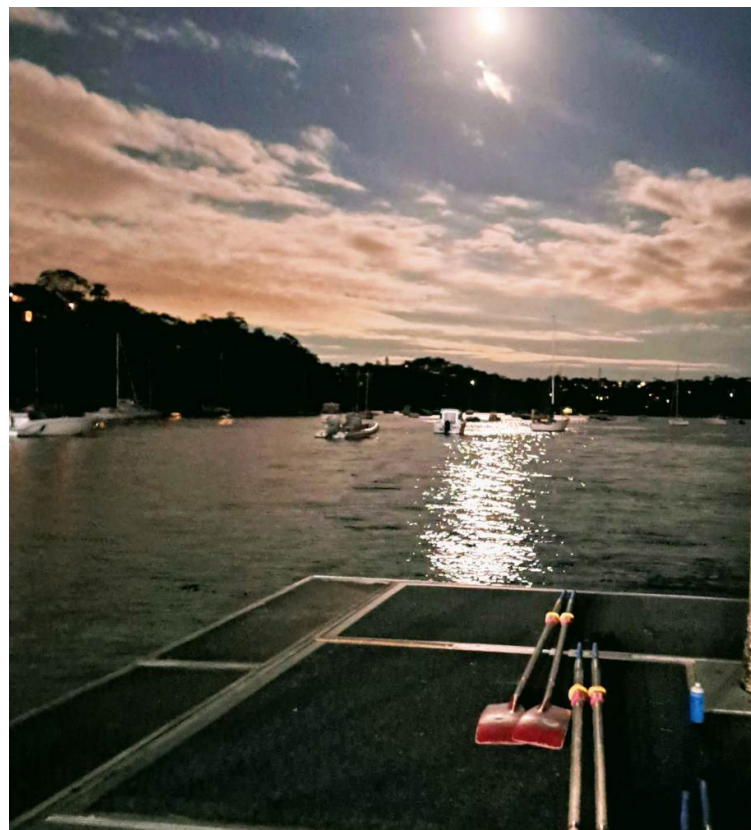
MOSMAN ROWING CLUB FOUNDATION REPORT

The Mosman Rowing Club Foundation, set up to administer the legacy originating from Ted Bromley for the benefit of Mosman Rowing Club, fulfilled its function over the past year by the financial support of the Club's building program and an improved return on its investments.

To assist the cash flow of the Club, the Foundation Board has amended repayment schedules as requested by the Club Committee for the benefit of MRC Members.

Phillip Titterton

Chairman



MERCHANDISE UPDATE

We now have a wide range of club merchandise under one roof through several suppliers; including Oarsome, 776 BC and Pontoon, suiting our diverse experience, taste and preferences - available through merchandise@mosmanrowing.com



Bet you wished
you had one now
reading this AR



2024 TROPHY WINNERS

CLUB'S MOST SUCCESSFUL OPEN MALE ROWER (POINTS BASED) // FRED EVANS MEMORIAL TROPHY

OSCAR SCHEEL GAMBORG

CLUB'S MOST SUCCESSFUL OPEN FEMALE ROWER (POINTS BASED) // ROSE EVANS MEMORIAL CUP

ELYSE COATES

MOST SUCCESSFUL SCULLER // BERTHA HARTLEY TROPHY

ELYSE COATES

CLUB'S MOST OUTSTANDING JUNIOR OR OPEN ROWER STATE, NATIONAL AND REPRESENTATIVE BASED // PRESIDENT'S CUP

ELYSE COATES

MOST IMPROVED JUNIOR OR OPEN OARSMAN // JM DEMPSTER CUP

HARRY CODDINGTON, TOBIAS ELIAS AND BILLY ROBERTSON

MOST IMPROVED JUNIOR OR OPEN OARSWOMAN // CLAUDE ILLINGWORTH TROPHY

FREIDA KIRKHAM, LOTTE RAVESTEIJN AND ELOUISE STEPHENS

CLUB'S MOST SUCCESSFUL JUNIOR MALE ROWER (POINTS BASED) // BOB SAVILL MEMORIAL CUP

HARRY CODDINGTON

CLUB'S MOST SUCCESSFUL JUNIOR FEMALE ROWER (POINTS BASED) // VIRGINIA LEE CUP

ELYSE COATES

TOP MALE MASTERS POINT SCORER // EASTES FAMILY CUP

ANDREW GOLDSTEIN

MOST IMPROVED MASTER // ALFIE YOUNG TROPHY

JEM LAMBERT

TOP FEMALE MASTERS POINT SCORER // TONY BLAY TROPHY

LUCY STACKPOOL-MOORE

MOST SUCCESSFUL COACH // JACK MCFARLANE TROPHY

KIERAN KOBELKE, TOM SCHRAMKO AND BEN WHITEWOLF

SERVICES TO THE CLUB // ROBERT BURNS TROPHY

JIM ARONEY AND RICHARD PARRY

FOR CLUBMANSHIP // DAWN & ERIC EVERETT TROPHY

LACHLAN EVANS AND ALEX DOIDGE



FLEET REPORT

TYPE	NAME	CONDITION
1x	ADAPTIVE - BARRAND	Sold
1x	ADAPTIVE - MORTON	Sold
1x	ADAPTIVE - VAN DER HEIDE	Sold
1x	ANGELA BROMLEY	Written off
1x	ANNE TAYLOR	Written off
1x	BANTRY BAY	Fair
1x	BEAUTY POINT	Fair
1x	REEF BEACH	Excellent
1x	CONGO	Good
1x	DAVIDSON PARK	Written off
1x	DOLLISON \$\$\$\$	Poor
1x	ENDURANCE	Good
1x	ESTANY BANYOLES	Good
1x	HAN RIVER	Good
1x	ILE NOTRE DAME	Good
1x	JAXON RUDDOCK	Good
1x	JAXON RUDDOCK WINTech	Good
1x	JANUSZ HOOKER	Good
1x	JIM BATTERSBY 2	Written Off / Damaged
1x	JRF	Good
1x	KAILENNA	Good
1x	KARL DOUGLAS	Excellent
1x	KILLARNEY 2	Written off
1x	LAGO DI ALBANO	Good
1x	LAGOA RODRIGO DE FREITAS	Good
1x	LAKE CASITAS 1984	Good
1x	LAKE LANIER	Good
1x	LAKE WENDOUREE	Good
1x	LAKE XOCHIMILCO	Good
1x	LIBBY VAN DE HYDE	Written off
1x	MALEWI	Written off
1x	MARK BARRAND	Written off
1x	WHITE NO STICKERS	Written off
1x	KILLARNEY POINT	Excellent
1x	PEARL BAY	Good
1x	CASTLE ROCK	Good
1x	ROSEBY	Good
1x	ROSEVILLE BRIDGE	Good
1x	SARASOTA	Excellent
1x	SEAFORST WATERWAYS	Good
1x	SEAFORTH BLUFF	Good
1x	SINGLE MALT	Written off
1x	STEPHEN COOPER	Good
1x	STEVE MORTON	Good
1x	SUGARLOAF	Good
1x	SURPRISE 1	Written off
1x	CLONTARF	Excellent
1x	QAKERS HAT	Excellent
1x	BALMORAL	Excellent
1x	TACK	Good
1x	THE WIRES	Good
1x	TOM SCHRAMKO	Excellent
1x	TRACKER	Good
1x	TUNKS PARK	Good
1x	VELOCITA	Good
1x	VIRGINIA LEE	Good
1x	WEIRDO	Written off
1x	ANGUS WILLIAMS	Good
1x	WEIRDO	Written off
1x	ANGUS WILLIAMS	Good

TYPE	NAME	CONDITION
2-	NICK GARRATT	Good
2-	RICK GOODRICH	Poor
2x	THE SHERRO	Good
2-	TIFFANY HUTCHESON	Excellent
2-	TONY BLAY	Poor
2x/2-	BOB SHIRLAW	Good
2x/-	LWW SWIFT	Excellent
2x/2-	MWW SWIFT	Excellent
2x	BRYAN WEIR	Written off
2x/2-	LIZ BURROWS	Good
2x	PETER HARDCASTLE	Good
2x	ROBERT EVANS	Written off
2x/2-	ART BROWN	Good
2x/2-	DAN NOONAN	Good
2x/2-	GEN HORTON / JESS	Good
2x/2-	GRANDSTAND DAN	Good
2-	JAMES CHAPMAN	Missing
2-	BARCLAY WADE (FILIPPI)	Excellent
2-	NO NAME FILIPPI WHITE RED STRIPE	Excellent
2-	NO NAME FILIPPI GREY RED STRIPE	Excellent
2x	JAMES TAYLOR	Missing
2x/2-	MARK CAMPBELL	Poor
2x/2-	RED RIGGERS	Good
2x/2-	SCOTT & WEIGHTMAN	Excellent
2-/2x	FORTY BASKETS	Excellent
2x/2-	TOM LAURICH	Good
2x/2-	ZOE UPHILL	Excellent
4-	FILIPPI BLUE STRIPE - NO NAME	Excellent
4-	ROB BLACK	Excellent
4-/4+	SARAH HILL	Good
4-/x	AMY CLAY	Excellent
4-/x	AUS QUAD	Poor
4-/x	BILL JENNER	Good
4-/x	CROWLEY 2	Fair
4+/x	FRIENDS	Good
4-/x	JANUSZ HOOKER	Fair
4-/x	JOHN DOLLISSON	Good
4+/x	NORTHERN BEACHES (FILIPPI)	Excellent
4+/x	PETER CORNISH	Good
4+/x	ROWENA MEREDITH	Excellent
4-/x	STEVE GORDON	Good
4-/x	TED BROMLEY	Good
4-/x	THE GARDNERS	Good
4x	COASTAL I	Sold
4x	FLEUR CHEW	Good
4x	COASTAL II	Sold
4x	JUDITH UNGEMACH	Excellent
4x	MOSBELLE	Poor
4x/4-	GABRIELLE PRITCHARD II	Good
4x/4-	STEPHEN EVANS OAM	Good
8+	BRUCE EVANS	Excellent
8+	EMPACHER 8+ BOAT	Excellent
8+	JO BURNAND	Poor
8+	ROBERT DAWES	Good
8+	TERRY O'HANLON	Written off
8+ (HW)	PETER HARDCASTLE	Good
8+ (LW)	WILL LILEY	Excellent
8+ HW)	NO NAME SYKES 8	Good
8+	ROSE EVANS	Excellent



MRC MEMBERSHIP

LIFE MEMBERS - ACTIVE

Jim BATTERSBY
Mark CAMPBELL
Amy CLAY

Steve GORDON
Graham JONES
Michael MORGAN

Terry O'HANLON
Anne TAYLOR
James TAYLOR

Bryan WEIR
Mark WILLIAMS

LIFE MEMBERS - INACTIVE

Tony BLAY
Andrew COX
Michael CROWLEY
John DOLLISON
Steve EVANS

Peter HARDCASTLE
Janusz HOOKER
Bill JENNER
Tom LAURICH
Virginia LEE

Michael MORGAN
Craig MULLER
Dan NOONAN
Graeme PRESTON
John PUNSHON

Linda READ
Rob SCOTT
Robert SHIRLAW
David SKIDMORE

FULL MEMBERS

Sarah AHERN
Katherine ALEXANDER
Ian ALLSOP
James ARONEY
Karen ARONEY
Cara ASHCROFT
Paul BARTELS
Justine BATTERSBY
Scott BEACHLEY
Bruce BEGBIE
Lynn BENNETT
Nathan BIRCH
Michael BURNS
Liz BURROWS
Magnus BUTLIN
Peter CHAPMAN
Mark CONNAGHAN
Andrew CROCKER
Edith de BOER
Michael DIAMOND

Alex DOIDGE
Robert (George) DRURY
Lachlan EVANS
Maureen FARROW
Harry FINE
Robert GIBLIN
Andrew GOLDSTEIN
Philip GRAHAM
John HARDY
Sarah HILL
Nigel HOBLER
David HOLLAND
Justin HOOKER
Mina HORNBY
Andrew HOURIGAN
Tiffany HUTCHESON
Carissa KLEIMAN
Jem LAMBERT
Kristina LARSEN
Kim LAWRY

Mark LEWARNE
Lisa MARSHALL
Sally MASPERO
Stephanie MASPERO
John MAY
Peter MAYOH
Donald MCLENNAN
Guy MORGAN
John MYBURGH
Lawrence NETHERY
John NEWCOMB
Rob NEWLINDS
Richard PARRY
Noel PEARSON
James PETERING
James PETESIC
Michael REES-EVANS
Simon ROSEWELL
Kelly Christine ROSS
Michael ROWLAND SMITH

Michael SALTER
Georgina SANDERSON
Tim SHERIDAN
Edward SHILLAND
Michael SINGER
Margaret SMALL
Lucy STACKPOOL- MOORE
John STRUIK
Pedro TEIXEIRA
Philip TITTERTON
Jane TRIBE
Alexndra WALDING
David WEAR
Michael WENZEL
Tim WIRTH
Brenton YATES
Houda YOUNAN
Colin YOUNG

COXWAINS - Adult

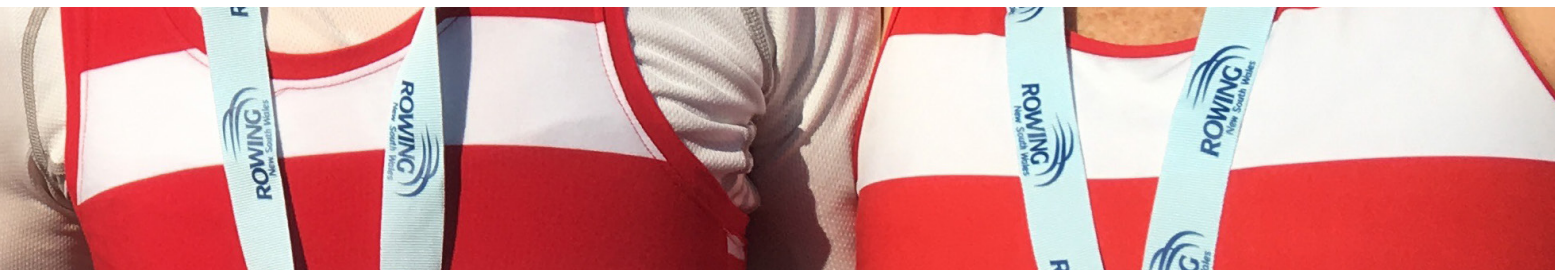
Jo BURNAND
Charlotte HARMAN

Michael RASMUSSEN

COXWAINS - Junior

Jonas KAPPELMAN
Chloe LANE

Alexandra PEARSON



JUNIOR SQUAD

Isabelle ARMSTRONG
Ava BAKER
Lola BALMAIN
Chloe BENFIELD
Scarlett BRADSHAW
Elyse COATES
Harry CODDINGTON
Amelia D'ARCY
Claudia DOYLE
Floris ELIAS

Tobias ELIAS
Kate FEWTRELL
Sophie HAY
Tanja HORNBY
Amelie KEMPER-MASSIE
Freida KIRKHAM
Julian LeMAITRE
Maeve MALONEY
Anna McCLEAN

Ava MICEVSKI
Sophie MILLS
Isla MILNE
Erica NUTT
Celena PANETTA
Chloe PHILLIPS
Tully PHILLIPS
Emily PLOWMAN
Lotte RAVESTEIJN

Amelia READE
Coby REEVES
William ROBERTSON
Claire SCHOMANN
Elouise STEPHENS
Alice STRINGER
Arabella TURNER-SMITH
Abigail WALSH
Abbie WRIGHTSON

TERTIARY / YOUNG MASTERS

Samuel BOLAND
Imogen GREY

Josh HEWITT
Daniel JOHNSTON

Lexi McCLEAN
Ben PECHAN

Oscar SCHEEL GAMBORG
Elliot SIMPSON

COACHES

Ian COATES
Tenelle CODDINGTON
Ash FITCH

Ciaran GLYNN
Alex McMILLAN

Ed NUTT
Tom SCHRAMKO

Rob SZEWCZAK
Ben WHITEWOLFE

RECREATIONAL

Randall BAKER
Em BARAC
Doreen DAVID
Steven DOAN
Kristane FOXTON
Rowena GRANGER

Matthew HARDYMAN
Marcus HEBBLETHWAITE
Martin JAMIESON
Gail KENNEDY
Lesley KERNAGHAN
Suzanne LEMLIN

Saxon LYNE
Judy MANN
Peter MARTIN
Peter MCKELVEY
Taine MOUFARRIGE
Geoff MUTTON

Damian O'MEARA
Lynne PHILLIPS
Stephanie POWLING
Damian RIGNEY
Kohar SAKAIAN
Sam SPENCER

NON-ROWING (ASSOCIATE)

Stephen BORNES
Penny DEANS

Anita FLETCHER
Kate HUDSON

Laurence SAVILLE
David WILTSHIRE



MOSMAN ROWING CLUB INCORPORATED

FINANCIAL ACCOUNTS

FOR THE 18 MONTHS ENDED 31 MARCH 2024

INDEX

Statement by Members of the Management Committee

Profit & Loss Statement

Balance Sheet

Notes to the Financial Statements

Auditor's Report

Auditor's Independence Declaration



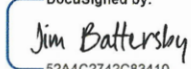
MOSMAN ROWING CLUB INCORPORATED
STATEMENT BY MEMBERS OF THE MANAGEMENT COMMITTEE
FOR THE YEAR ENDED 31 MARCH 2024

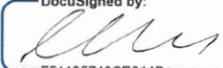
The Committee has determined that the Club is not a reporting entity and has prepared a special purpose financial report.

The Committee of the Club hereby determines that the accompanying financial statements:

- a) Present fairly the Club's financial position as at 31 March 2024 and its performance for the year ended on that date.
- b) Comply with Australian Accounting Standards as far as they are applicable to the financial statements.
- c) There are reasonable grounds to believe that the Club will be able to meet its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

DocuSigned by:
 02-Aug-2023
52A4C2Z42C8341D.....
Jim Battersby
President

DocuSigned by:

F51196749CE844D.....
Liz Burrows
Treasurer

Date:..... 8.5.2024

Mosman Rowing Club, Inc
PO Box 58
SEAFORTH NSW 2092

Profit & Loss Account

April 2023 To March 2024

	Year to 31.3.2024	18 months to 31.3.2023
Income		
Membership & Associated Income	\$136,561.66	\$174,457.69
Rowing Income	\$65,140.93	\$83,107.13
School Rent and Rowing Income	\$242,714.30	\$409,166.59
Other	\$1,827.36	\$3,381.82
NSWIS - Pathway Fee	\$0.00	\$52,718.79
Interest - Bank Investments	\$852.93	\$1,345.63
Sale of Merchandise	\$9,006.01	\$1,000.01
Total Income	\$456,103.19	\$725,177.66
Expenses		
Administration	\$10,959.56	\$10,239.62
Bank Charges	(\$232.05)	\$942.66
Boat & Equipment Costs	\$29,503.68	\$32,842.64
Building Expenses	\$81,887.54	\$115,421.34
Employment Cost	\$21,581.34	\$31,461.32
Merchandise	\$6,068.29	\$9,071.64
Motor Vehicle Expenses	\$23,021.70	\$36,905.00
Other Rowing Expenses	\$136,193.63	\$247,709.84
Telecommunication Costs	\$1,122.71	\$2,059.05
Travel & Accommodation	\$7,676.29	\$19,372.26
Total Expenses	\$317,782.69	\$506,025.37
Operating Profit	\$138,320.50	\$219,152.29
Other Income		
Government Grants	\$141,000.00	\$799,000.00
ASF Grants and other donations	\$45,265.29	\$53,658.65
Distribution - Mosman Rowing Club Foundation Ltd		\$60,000.00
Capital Expenditure Recoveries	\$70,874.82	\$93,250.82
Profit on sale of assets	\$4,363.63	\$0.00
Total Other Income	\$261,503.74	\$1,005,909.47
Other Expenses		
Depreciation	\$219,322.56	\$268,368.95
Loss on Sale of Assets	\$6,327.51	\$0.00
Total Other Expenses	\$225,650.07	\$268,368.95
Net Surplus for the Period	\$174,174.17	\$956,692.81
Surplus Brought Forward	\$2,367,254.34	\$1,410,561.53
Surplus Carried Forward	\$2,541,428.51	\$2,367,254.34

Balance Sheet

March 2024

	31.3.24	31.3.23
Assets		
Current Assets		
Bank Accounts	\$243,876.16	\$328,711.16
Receivables	\$1,569.14	\$1,980.66
Prepayments	\$35,441.82	\$35,803.11
Merchandise	\$10,073.80	\$2,288.00
Total Current Assets	\$290,960.92	\$368,782.93
Non Current Assets		
Old Boatshed and Pontoon	\$2,565,748.04	\$2,430,716.81
New Boathouse Development	\$1,702,806.80	\$1,770,654.16
Rowing Equipment	\$608,843.27	\$584,988.45
Motor Vehicle	\$7,908.68	\$15,839.82
Furniture & Fittings	\$34,794.78	\$38,568.71
Office Equipment	\$5,820.18	\$5,659.95
Total Non Current Assets	\$4,925,921.75	\$4,846,427.90
Total Assets	\$5,216,882.67	\$5,215,210.83
Liabilities		
Current Liabilities		
Trade Creditors	\$26,695.27	\$161,080.29
Security deposits:Lights, Keys	\$3,002.72	\$3,002.72
Prepayments and Accruals	\$446,177.75	\$466,276.67
GST & BAS Liabilities	\$1,969.33	(\$42,171.87)
Total Current Liabilities	\$477,845.07	\$588,187.81
Non Current Liabilities		
Boatshed Prepayments	\$621,672.02	\$683,839.22
Employment Accruals	\$167.43	\$159.82
Total Non Current Liabilities	\$621,839.45	\$683,999.04
Total Liabilities	\$1,099,684.52	\$1,272,186.85
Net Assets	\$4,117,198.15	\$3,943,023.98
Total Members Funds		
Retained Earnings	\$2,367,254.34	\$1,876,574.22
Current Earnings	\$174,174.17	\$490,680.12
Asset Revaluation Reserve	\$350,023.64	\$350,023.64
Members Funds	\$1,225,746.00	\$1,225,746.00
Total Total Members Funds	\$4,117,198.15	\$3,943,023.98

This report should be read in conjunction with the attached audit report of Shuriken Consulting Manly Pty Ltd.

Mosman Rowing Club Incorporated
ABN 14 269 421 014

Notes to the Financial Statements for the Year ended 31 March 2024

1. Summary of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2009 (NSW). The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

a. Property, Plant and Equipment (PPE)

The depreciable amount of PPE is depreciated over the useful lives of the assets to the Club commencing from the time the asset is purchased.

Each category of asset is carried at cost or fair value as indicated less any accumulated depreciation.

b. Impairment of Assets

At the end of each reporting period, the Club reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised in the Profit and Loss Statement.

c. Employee benefits

Provision is made for the Club's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

d. Provisions

Provisions are recognised when the Club has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result

These notes should be read in conjunction with the attached audit report of Shuriken Consulting Manly Pty Ltd.

and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

e. Revenue and Other Income

Revenue from Insurance fees, Rack fees, Surf ski racks, Coaching fees and School Rent is recognised when invoiced.

All other revenue, including Membership Subscriptions, is recognised at the time of receipt.

Grant and donation income is recognised when the Club obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

f. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

These notes should be read in conjunction with the attached audit report of Shuriken Consulting Manly Pty Ltd.



Shuriken Consulting Manly Pty Ltd
ABN:66 624 155 719
Suite 506, Level 5, 39 East Esplanade, Manly NSW 2095
PO Box 404, Manly NSW 1655
T: (02) 9977 2044
F: (02) 9929 9555
Email: manly@shuriken.com
Website: www.shuriken.com

**MOSMAN ROWING CLUB INCORPORATED
INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF
MOSMAN ROWING CLUB INCORPORATED**

I have audited the attached financial report, being a special purpose financial report of Mosman Rowing Club Incorporated (the Club), which comprises the Statement by the Management Committee, the Balance Sheet as at 31 March 2024, the Profit and Loss Account for the year then ended and the Notes to the Financial Statements.

Committee's Responsibility for the Financial Report

The Management Committee of the Club is responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act 2009 (NSW) and the needs of members. The Management Committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement in the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Club's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Club's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Audit Opinion

In our opinion, the financial report presents fairly, in all material aspects, the financial position of Mosman Rowing Club Incorporated as at 31 March 2024 and its financial performance for the year then ended in accordance with the Associations Incorporated Act 2009 (NSW).

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 of the financial report, which describes the basis of Accounting. The financial report has been prepared to assist the Club to meet the requirements of the Associations Incorporation Act 2009 (NSW). As a result, the financial report may not be suitable for any other purpose.



Peter Jackson
Chartered Accountant
Registered Auditor No: 149827

Dated this 21st day of May 2024



Shuriken Consulting Manly Pty Ltd
ABN:66 624 155 719
Suite 506, Level 5, 39 East Esplanade, Manly NSW 2095
PO Box 404, Manly NSW 1655
T: (02) 9977 2044
F: (02) 9929 9555
Email: manly@shuriken.com
Website: www.shuriken.com

AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

To the Committee of Mosman Rowing Club Incorporated.

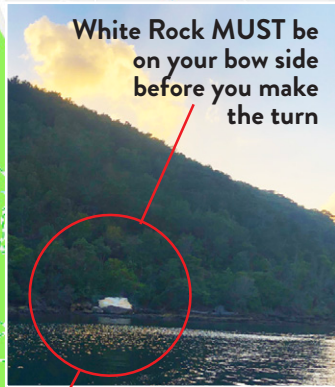
I declare that, to the best of my knowledge and belief, in relation to the audit of Mosman Rowing Club Incorporated for the year ended 31 March 2024 there has been;

- a) no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

P Jackson

Peter Jackson
Chartered Accountant and Registered Auditor

Date:.....*21st May*.....2024



White Rock MUST be on your bow side before you make the turn

If you need to **TURN / CROSS OVER ANYWHERE** you **MUST CHECK, GIVE WAY**, then move with caution to other side

NO NOISE ZONE and cox boxes **OFF** before 7am around the Bluff

NO PACE ZONE EXITING the channel

OR when **RETURNING** past the **BLUE** Police buoy

JUNIORS assembly area to wait for coach **BEFORE** heading on to course - do **NOT** wait in channel heading to Spit Bridge



Occasional course... **BE AWARE**

DO NOT ENTER before sunrise

SINGLE file from here on to the Wires and beyond - except when passing and no crews are approaching in the opposite direction

DO NOT make turn to return to Rowing Sheds until you are in line with Northbridge Sail Club -

CHECK for craft & **GIVE WAY** BEFORE crossing & returning to sheds

PLEASE - NO NOISE when returning to sheds

- MRC
- HIGH RISK ZONES
- ASSEMBLY AREA
- SAFETY BEACH
- NO PACE ZONE
- PACE COURSE MUST END AT BLUE BUOY

SAFETY RULES - See full club rules at mosmanrowing.com.au

- Bow and stern lights are compulsory before sunrise and after sunset
- Keep to your bow-side at all times
- Stay out of the middle third of the channel
- Check your course frequently (i.e. every 5 strokes)
- Take extra care in high risk zones
- Be extremely vigilant when approaching the Davidson boat ramp
- When coming out of any bay you must **CHECK & give way** coming onto the main course
- Follow the course marked with arrows
- Keep at least 150m clear of the Bluff when returning towards MRC
- When turning at the sailing club look out for boats heading north from Cammeray/Tunks.

~~~~~  
If you intend to head down to Cammeray / Tunks Park from the Club, cross over from the Bluff to Northbridge Sailing Club & give way to crews returning from Killarney

**COURTESY RULES**

- Do not stop on main routes; move to the side
- Use the assembly areas
- Minimise noise particularly when between MRC and the Green Pole
- When coaching, avoid washing out following crews.

# APPENDIX A - STRATEGIC PLAN



## CONTROLS AND MANAGES DECISIONS & AFFAIRS FOR AND OF THE CLUB INCLUDING RECOMMENDATIONS FORWARDED BY SUBCOMMITTEES - LED BY CLUB PRESIDENT

**INCLUDES:** Policies, planning, major projects (eg Clubhouse redevelopment), employment and services, strategic relationships (eg Schools), finances, constitutional obligations (eg Register of Members, General Meetings, Conflict of Interest resolution, etc). Provides strategic direction. Delegates responsibility to subcommittees. Handles escalated issues.

### MOSMAN ROWING CLUB ELECTED COMMITTEE OF MANAGEMENT

LED BY CLUB PRESIDENT

JUNIORS AND OPEN, HIGH PERFORMANCE

### ROWING SUBCOMMITTEE

LED BY CAPTAIN

MASTERS, OPEN, RECREATIONAL, & ADULT LTR

#### RECOMMENDATIONS TO ELECTED COMMITTEE LED BY CLUB CAPTAIN

**INCLUDES:** Rowing Programs and Schedules, budget adherence, Fleet allocation, usage and planning. Talent Identification Programs, Rowing Event planning and arrangements. Fleet & equipment upkeep.

#### RECOMMENDATIONS TO ELECTED COMMITTEE LED BY CLUB CAPTAIN\*

**INCLUDES:** Coaching and Representative Team processes, fleet planning & recommendations. Event planning and arrangements. Fleet & equipment upkeep. Budget adherence.

HOUSE

### CLUB OPERATIONS SUBCOMMITTEE

LED BY GENERAL COMMITTEE MEMBER

INTERNET & DATA

#### RECOMMENDATIONS TO ELECTED COMMITTEE LED BY COMMITTEE MEMBER\*

**INCLUDES:** Ongoing maintenance and works associated with MRC's lease areas, buildings and pontoons.

#### RECOMMENDATIONS TO ELECTED COMMITTEE LED BY COMMITTEE MEMBER\*

**INCLUDES:** All internet services & applications, digital data services and all Club security services and Club access services.

SOCIAL

### MEMBER SUBCOMMITTEE

LED BY VICE PRESIDENT

MEMBER SERVICES

REGISTRATIONS

#### RECOMMENDATIONS TO ELECTED COMMITTEE LED BY COMMITTEE MEMBER\*

**INCLUDES:** Member communication, Social Media, new member welcome.

#### RECOMMENDATIONS TO ELECTED COMMITTEE LED BY CLUB CAPTAIN\*

**INCLUDES:** Member clinics, new member induction.

#### RECOMMENDATIONS TO ELECTED COMMITTEE LED BY CLUB SECRETARY\*

**INCLUDES:** Membership management, regatta entries and race fees.

\* NOTE: the lead for each Committee may change depending upon skills, availability, workload etc.



# MOSMAN ROWING CLUB STRATEGIC PLAN

## STRATEGIC PRIORITIES

### VISION

Where anyone who wants to row comes to row

### PURPOSE

To operate a rowing and social club which enables the achievement of each individual's attainable goals

### VALUES

#### Equity

We value all members, irrespective of their age, gender, beliefs and rowing proficiency.

#### Clubmanship

We value members who pitch in and offer their time freely to the club and other members.

#### Safety

We value safety on and off the water.

#### Respect

We expect members to treat each other with respect at all times.

#### Gratitude

We value member gratitude for the opportunities provided by the Club.

#### Humility

We value humility in our members and their expectations.

#### Accountability

We value acceptance of accountability for individual actions and responsibilities.

Provide rowing programs for male and female rowers aspiring to compete at State and National level.  
Participate in State and National rowing programs to the extent that it promotes and supports the Club's Vision, Mission, Values and Strategic Priorities.

Provide Open programs for male and female post-school rowers with the stretch objective of having competing 8s for both within 3 years.  
Provide Junior programs for male and female students from non-rowing schools.

Strive for top ten placement of the Club at both the National and Master's National Rowing Championships each year.

Provide self sufficient facilities within our Clubhouses for fee paying Rowing Schools and School collectives to operate autonomous Rowing Programs.

Actively engage with all Club-based schools as a priority to encourage post-school opportunities and transition to MRC.

Actively engage with all non-club based school students living locally to encourage post-school opportunities and transition to MRC.

Provide Masters and Recreational Rowing opportunities for Masters age community members.

Facilitate financially separate, self-sufficient Learn to Row Programs for both juniors and adults and establish a defined pathway for progression into appropriate MRC membership categories.

Provide transitional opportunities for members striving to transition between available programs.

### ROWING

We will endeavour to:



### COACHING

We will endeavour to:



Engage coaching services for Club rowing Programs within the financial constraints of the Club's operations.

Engage with school coaches to encourage and incentivise school student transition, e.g. O/S trip opportunities for students and coaches post school.

Encourage and develop Club Volunteer coaching resources for the provision of coaching services for Learn to Row, Recreational, Masters, Junior support and Open support coaching and to provide appropriate reward and fulfilment for these Coaches.

### FINANCIAL

We will endeavour to:



Develop and maintain financial accountability and control processes.  
Maintain adequate cash flow buffers to cover 6 months of normal Club activities without additional income, within 2 years of completing the Club redevelopment project.

Maintain an adequate sinking fund of \$90,000 for capital restorations of the Club's fixed assets 2 years post the redevelopment project.

Provide for an average \$70,000 annual capital expenditure on Club equipment 2 years post the redevelopment project.

### SOCIAL

We will endeavour to:



Conduct 4 Club Social events during each year

- Two Rowing centric such as the Pre-Christmas Row
  - Two Non-Rowing functions/events
- Conduct at least one schools-focused Social event at the Club each year.

### FLEET & EQUIPMENT

We will endeavour to:



Develop an equitable and proportionate plan, covering allocation of rowing fleet, gym equipment and resources;

- matching boats with people's rowing ability
- allocating boats proportionally based on usage demand across all programs.

Reserve and allocate high performance boats to prospective elite athletes and members with high potential to be medalists at State and National level.

Acquire fleet and equipment and reallocate existing equipment proportionately across all programs.

### BUILDING & PONTOONS

We will endeavour to:



Develop a buildings and pontoon operations and maintenance schedule.

Introduce a Club Operations subcommittee and volunteers to carry out required activities in the schedule.

### ROWING EDUCATION

We will endeavour to:



Provide all rowers the opportunity to participate in up to 4 coaching clinics annually, to be conducted by either Club Coaches or Club International Representative Rowers.

Provide all rowers the opportunity to participate in up to 2 boat rigging and care clinics to be conducted at the Club.

## PHOTOGRAPHY WANTED!

Remember when our next season starts and you snap a fab photo of your crew, a budding MRC rower, coaches catching a big session, recording one of the mammoth working b's or partying on the shed deck - please forward to your Captain or Secretary and they will be stored for next years Annual Report.

GET SNAPPING

